

REGULAR BOARD MEETING
July 11, 2019, 5:30 PM
MINUTES

I. CALL TO ORDER, INVOCATION AND PLEDGE OF ALLEGIANCE

The Hoover Board of Education met in regular session on July 11, 2019. The meeting was called to order at 5:30 PM by President Craig Kelley. Mr. Kelley asked that those who chose to do so pause for a moment of silent prayer. The Pledge of Allegiance followed, led by President Kelley.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mr. Craig P. Kelley, President
Mrs. Deanna D. Bamman, Vice President
Mrs. Amy S. Tosney
Mrs. Amy S. Mudano
Dr. Kathy L. Murphy, Superintendent
Ms. Dena M. Netterville, Recording Secretary

III. ADOPTION OF AGENDA

President Kelley asked for a motion to adopt the agenda. A motion was made by Mrs. Bamman and seconded by Mrs. Mudano. The agenda was adopted by a unanimous vote.

IV. RECOGNITIONS

Jason Gaston, Coordinator of Public Relations, recognized the following:

Dr. Tera Simmons, Assistant Superintendent of Administration
National Lifechanger of the Year Nominee

Hoover High School Bio Bucs, Environmental Science Division of Hoover High School,
lead by teacher Janet Ort
Lexus Eco Challenge National Award Winner

V. PUBLIC PARTICIPATION

There was no public participation.

VI. ACTION ITEMS

A. Minutes from Regular Board Meeting, June 4, 2019

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of June 4, 2019. A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

B. Personnel Actions

Superintendent Murphy recommended to the Board the Personnel Report which included: seventy-eight appointments, thirteen transfers, ten requests for a leave of absence, twenty-six resignations, seven retirements, and seven contingent bus driver appointments. A motion was made by Mrs. Mudano and seconded by Mrs. Bamman. The motion was approved by a unanimous vote.

C. Business Actions

Mrs. Michele McCay (CSFO) reported on the Monthly Financial Statement ending May 31, 2019, based on the reconciled bank statements for Fiscal Year 2109.

For the FY19 budget, 88.2% of budget revenue has been received for the month ended May 31, 2019. Ad Valorem taxes are collected at the beginning of the fiscal year and then collections decline for the remainder of the year. Hoover City Schools has seen an increase in receipts compared to this same period in FY18.

The results of operations represent eight months of activity. Approximately 67% of the budget has been spent for recurring expenditures. General Fund expenditures were 62.36% of the budget. For the eight months of activity, the current month's reserve is 9.76. This will continue to decline until Ad Valorem taxes increase in October.

In May, there was a decrease in instructional expenditures as the 2018 - 2019 school year comes to a close and an increase in maintenance materials supplies in preparation for summer projects. Capital payments were 2.4 million and a rise in utility costs were experienced due to record breaking temperatures.

Special Revenue Fund expenditures reflecting eight months of activity were \$15.3 million or 82.14% of the budget. The majority of federal funds are expensed during the school year and request for reimbursement occurs a month in arrears.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for May 2019, Cash Disbursements for May 2019 (\$5,500,348.18), and June Payroll (\$7,901,349.62). A motion was made by Mrs. Bamman and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

D. Legislative 4% Pay Raise To Be Effective With Contract Date

Superintendent Murphy recommended the Board approve the Legislative 4% pay raise to be effective with an employee's contract. For twelve month employees this would be seen in their July paycheck and for 9 month employees the increase would be seen in their September check. Superintendent Murphy declined her 4% pay increase. A motion to approve was given by Mrs. Bamman and was seconded by Mrs. Tosney. The motion was approved by unanimous vote.

E. 2019-2020 Salary Schedule

Superintendent Murphy recommended the Board approve the 2019-2020 Salary Schedule. Mrs. Tosney entered the motion and Mrs. Bamman seconded. By unanimous vote, the motion was approved.

F. 2019-2020 Supplement Schedule

Superintendent Murphy recommended the Board approve the 2019-2020 Supplement Schedule for Athletics and Other Extracurricular Supplements. A motion was entered by Mrs. Bamman and seconded by Mrs. Tosney. The vote was unanimous to approve the motion.

G. Kitchen Small Wares Bid #2019-09

Superintendent Murphy recommended that the Board approve Kitchen Small Wares Bid #2019-09, and award the bid to Restaurant Equipment Warehouse. The kitchen small wares are needed for the new Culinary Academy at RC3. Mrs. Mudano offered a motion with Mrs. Tosney seconding. The motion was approved by a unanimous vote.

H. Ambulance Simulator and Equipment Bid #2019-10

Superintendent Murphy recommended that the Board approve Ambulance Simulator and Equipment Bid #2019-10 to the qualifying low bidder Rescue Simulation Products International. The ambulance simulator and equipment will be used in the Health Sciences Academy at RC3. A motion was made by Mrs. Bamman and a second was made by Mrs. Tosney. The motion was approved by unanimous vote.

I. Obsolete Items and Surplus Items

Superintendent Murphy recommended that the Board approve a list of Obsolete Items and Surplus Items. Mrs. Tosney entered the motion with Mrs. Bamman seconding. By unanimous vote, the motion was approved.

J. Textbook Adoptions

Superintendent Murphy recommended the Board approve the Textbook Adoptions. A motion to approve was given by Mrs. Bamman and was seconded by Mrs. Mudano. By unanimous vote, the motion was approved.

K. Student Drug Testing Company

Superintendent Murphy recommended the Board approve the company, ESS, for drug testing for students. A motion was entered by Mrs. Mudano and seconded by Mrs. Tosney. By unanimous vote, the motion was approved.

L. Class 2.18 Unauthorized Use of Electronic Devices (Code of Student Conduct) Revision

Superintendent Murphy recommended the Board approve a revision to Class 2.18 Unauthorized Use of Electronic Devices (Code of Student Conduct) to include cell phones, cell phone accessories (including earbuds and headphones), computers, and wearables. Mrs. Bamman entered the motion, and a second was made by Mrs. Tosney. The motion was approved by a unanimous vote.

M. Job Description - Courier

Superintendent Murphy recommended the Board approve a job description for a Courier. A motion was entered by Mrs. Bamman, with Mrs. Tosney seconding. The motion, by unanimous vote, was approved.

VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Ad Valorem Tax Referendum

Superintendent Murphy shared with the board the Ad Valorem Tax Referendum was signed by Governor Ivey on 5/21, which allows the citizens of Hoover a vote to increase mills an additional 2.4 mills. This would bring HCS to 75 mills, which is set as the lid. Dr. Murphy stated that the next step would be to set a date for the referendum sometime in the near future. Dr. Murphy explained that a 2.4 mill increase would give our schools an additional \$3,636,000. With a number of ongoing capital outlay projects, and an interest in an early learning center and a performing arts center, Dr. Murphy stated the additional revenue would be beneficial. Superintendent Murphy would like to hold several community meetings to hear and to share about the additional 2.4 Mills Ad Valorem Tax. President Kelley reminded everyone the last time we had an increase in Mills was the late nineties.

B. Proposed Policy 3.35

Superintendent Murphy shared with the Board that proposed Policy 3.35 needs further review. Dr. Murphy stated input from the community and from multiple organizations are being sought. The Equity Committee, The Student Diversity Committee and the Parent Equity Committee met on July 26 to discuss proposed Policy 3.35. Negative feedback about 3.35 has been about First Amendment Rights and privacy of our families. Dr. Murphy stated that she holds the highest respect for First Amendment rights and respect for the privacy of our families. Per Dr. Murphy, proposed Policy 3.35 will not be brought back to the board table until further review and feedback.

C. Work Sessions

Dr. Murphy shared that beginning in August she would like to hold monthly work sessions in a less formal environment to discuss various important items with our board. These work sessions would allow time to share and discuss items such as the Ad Valorem Tax, an Early Learning Center, a Performing Arts Center, Curriculum and Instructional Support, Equity and Educational Initiatives and other various items and concerns. Board members also have items they wish to discuss during work sessions.

D. Budget Hearing (September 5 at 6 PM and September 10 at 4 PM)

Superintendent Murphy announced the Budget Hearing dates would be September 5, 2019, at 6 PM and September 10, 2019, at 4 PM.

E. Office of School Readiness Pre-K Update

Ms. Claire Moore, Director of Instructional Support, and Dr. Autumn Jeter, Director of Curriculum and Instruction, reported five grants have been awarded for the new Pre-K program. Each grant was \$120,000 for a total of \$600,000. The grants will cover teachers, auxiliary teachers, furniture, manipulatives, curriculum, field trip opportunities, and other items. On July 12, names will be drawn for each school participating for a total of ninety students. There will be 18 students in each classroom. A waiting list will be maintained in the event openings become available. Lead teachers and auxiliary teachers are required to receive training before school begins from the Department of Early Learning.

F. RC3

Dr. Ron Dodson addressed the Board with an update on RC3. RC3 will be ready for students on the first day of school. The ribbon-cutting will be Thursday, August 1 at 9 AM. Immediately after the ribbon-cutting, there will be an Open House to the public. Student registration will also begin on August 1. At this time seven hundred and forty-nine students are registered, with a waiting list at both high schools. Possession of the building will take place after the final state inspection. Construction will continue after possession due to additional classrooms being needed. Transportation to RC3 will include 4 buses from Hoover High School and three buses from Spain Park High School. Dr. Dodson stated parking will be an issue, but contingency plans are in process. A nurse will be on staff and all staff will be trained to deal with trauma. Superintendent Murphy informed everyone that RC3 will have an SRO officer on duty all day, every day.

G. Sidewalk (Berry Middle School/Spain Park)

Mr. Kelley shared that Signature Homes and the City of Hoover will be providing a sidewalk for the students to walk from Berry Middle School to Spain Park High School. Work on the sidewalk should begin on Wednesday, July 17. The sidewalk will provide more safety for our students and the public.

H. Substitute Salary Schedule (CNP, nurses, custodians)

Mrs. McCay shared with the Board the need to raise our substitute pay for CNP, nurses, and custodians to remain competitive with our surrounding school systems. Mrs. McCay discussed the need to increase our sub-pool for CNP, nurses, and custodians due to a shortage of substitutes. This would also help to lower the cost of paying benefits if new employees were hired. Dr. Murphy asked the Board members to consider approving this pay increase at an upcoming Board meeting, so the pay increase could go into effect on October 1, 2019, if approved.

VIII. DATE OF NEXT BOARD MEETING

President Kelley announced that a Special Called Board meeting will be held Thursday, August 1, 2019, 10:00 AM at RC3. The next regular Board meeting will be August 13, 2019, at 5:30 PM.

IX. ADJOURNMENT

As there was no further business, the meeting was adjourned at 7:04 PM.

Superintendent

Board President