



REGULAR BOARD MEETING
January 22, 2018 - 5:30 PM
MINUTES

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Hoover City Board of Education met in regular session on Monday, January 22, 2018. The meeting was called to order at 5:30 PM by President Earl Cooper. Mr. Cooper asked those who wished to participate to join in a silent prayer. The Pledge of Allegiance followed led by President Cooper.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mr. Earl A. Cooper, President
Mrs. Deanna D. Bamman
Mrs. Amy Tosney
Mr. Kermit Kendrick
Dr. Kathy L. Murphy, Superintendent
Mrs. Louise White, Recording Secretary

III. ADOPTION OF AGENDA

President Cooper asked for a motion to adopt the agenda. A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The agenda was adopted by unanimous vote.

IV. RECOGNITIONS

Mr. Jason Gaston (Coordinator of Public Relations) recognized the following:

HCS Transportation Department, perfect inspection scores for all buses

Academy of Craft Training, HCS Employees of the Month

*Paul Norris (11th) - October

Caleb Nicholson (12th) - November

*Austin Muir (12th) - October

Clifford Robinson (11th) - December

*were not in attendance

Hoover High School and Spain Park High School Choirs performed at the Alabama Music Educators Association.

Hoover High School First Edition Jazz Band performed at the Alabama Music Educators Association.

School Board Member Recognition Month, Superintendent Murphy announced that January was School Board Member Recognition Month. She thanked the Board for their support and dedication to Hoover City Schools. She spoke of her appreciation to the Board for their diligence in challenging and inspiring her.

V. PUBLIC PARTICIPATION

Mrs. Janet Turner, Executive Director of the Hoover City Schools Education Foundation, announced that the grant application process would open during the current week. She thanked the school board members for their support of the Foundation and its work.

VI. ACTION ITEMS

A. Minutes from Regular Board Meeting, December 12, 2017, and Special Called Board Meeting, December 19, 2017

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting on December 12, 2017, and the Special Called Board Meeting on December 19, 2017. A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

B. Personnel Actions

The Personnel Report included: fourteen appointments, one transfer, two changes of status, three requests for a leave of absence, five resignations, one request for bus driver trainee for purposes of liability insurance, two requests for substitute bus driver for purposes of liability insurance.

Superintendent Murphy recommended the Board approve the Personnel Actions. A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

C. Business Actions

Mrs. Tina Hancock (CSFO) reported on the Monthly Financial Statement ending November 2017. The variance as compared to the prior year (November 2016) was favorable \$963,556. This variance is due to a slight increase in State funds, tax receipts, and late federal fund payments.

General Fund expenditures are \$1.6 million more than the comparable period for FY2017 due to turf and track replacements at Spain Park and Hoover High, roof replacements at Rocky Ridge Elementary and Simmons Middle School (these payments will continue through December 2017) and Hoover High School band room. The Special Revenue expenditures are \$428,520 more than the comparable period for FY2017 due to fall semester travel and training, classroom supplies and local school expenditures.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for November 2017, Cash Disbursements for November 2017 (\$4,535,174.12), and December 2017 Payroll (\$8,060,191.46). A motion was made by Mrs. Bamman and seconded by Mr. Kendrick. The motion was approved by unanimous vote.

D. Career and Technical Education Specialist (job description), Career and Technical Education Teacher (job description), College and Career Specialist (job description), Coordinator of Information Technologies (job description)

Superintendent Murphy recommended the Board approve job descriptions for Career Technical Education Specialist, Career and Technical Education Teacher, College and Career Specialist, and Coordinator of Information Technologies. A motion was made by Mrs. Tosney and seconded by Mr. Kendrick. Mrs. Bamman expressed concern that the Career Technical Education Teacher job description did not include that the position would report to the school principal and/or the career center director. After discussion by the Board members, the wording of the job description for the Career Technical Education Teacher was edited to include this change. President

Cooper called for a motion to approve the job descriptions (with the edit). Mr. Kendrick made the motion with Mrs. Tosney offering the second. The motion was approved by unanimous vote.

E. YMCA - School Participation Agreement (After School)

Superintendent Murphy recommended the Board approve the YMCA - School Participation Agreement (After School). Dr. Murphy explained to the Board the academic advantages this service would bring to students. YMCA President, Dan Pile, gave the Board additional information regarding upcoming meetings for parents, and scholarships for families. A motion was made by Mrs. Bamman and a second was made by Mr. Kendrick. By unanimous vote, the motion was approved.

F. Bus Bid #2018-02

Superintendent Murphy recommended the Board approve Bus Bid #2018-02, which would be awarded to Transportation South. Mrs. Bamman offered a motion with Mr. Kendrick seconding. The motion was approved by unanimous vote.

G. City Request for 0.013 Acres for Permanent Acquired Right of Way; City Request for Temporary Construction Easement

Superintendent Murphy recommended the Board approve 0.013 acres for a permanent right of way and a temporary construction easement to the City of Hoover. Tim Westhoven, Chief Operating Officer City for Hoover, explained the necessity of both property transactions. A motion to approve was given by Mr. Kendrick and was seconded by Mrs. Bamman. By unanimous vote, the motion was approved.

VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Alabama Association of School Boards (Superintendent's Evaluation)

Susan Salter, Director of Leadership Development, Alabama Association of School Boards, explained the process for the Superintendent's evaluation. The groups to be participating will be Board members, Central Office employees, principals and community leaders. The assessments will be entered on-line and anonymously. The results will be compiled and presented at the February Board meeting.

B. State of the School System Address

Superintendent Murphy shared a slide presentation entitled Hoover City Schools Status Report: Three Year Longitudinal Review. The areas of review included Hoover City Schools' accomplishments and areas of focus, concentrating on student profile, academics, attendance and discipline. Detail data from Hoover City Schools various departments was reviewed. Dr. Murphy spoke on the history of rezoning and achieving Unitary Status, management accomplishments and organizational completions. The new Riverchase Career Center programs and partners were identified. Superintendent Murphy concluded with the next steps for Hoover City Schools, which include successful progress with Strategic Plan goals, successful implementation of the Rezoning Plan (August, 2018), successful opening of the Riverchase Career Center (August, 2019), and the need for a Data Management System and a Data Analyst. President Cooper thanked Dr. Murphy for her presentation.

C. December 8, 2017 (Instruction Day Lost Due to Snow)

Superintendent Murphy announced that December 8, 2017, was not declared a state of emergency by the governor; therefore, a make-up student attendance day will be necessary. Dr. Murphy recommended the Board approve the make-up day for February 19, 2018, which was originally a teacher development work day. A motion was made by Mrs. Bamman and seconded by Mr. Kendrick. The motion passed by unanimous vote.

VIII. DATE OF NEXT BOARD MEETING

Next regular Board meeting will be on Tuesday, February 12, 2018, 5:30 PM. Superintendent Murphy announced that February had been deemed "Anti-bullying Month" and requested that at the February meeting, the Board members wear pink in honor of Hoover City Schools position against bullying.

IX. ADJOURNMENT

There was no further business. The meeting adjourned at 7:24 PM.

Superintendent

Board President