



**REGULAR BOARD MEETING**  
**March 13, 2018, 5:30 PM**  
**MINUTES**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

The Hoover City Board of Education met in regular session on Tuesday, March 13, 2018. The meeting was called to order at 5:30 PM by President Earl Cooper. Mr. Cooper asked those who wished to participate to join in a silent prayer. The Pledge of Allegiance followed, led by President Cooper.

**II. ROLL CALL - ESTABLISHMENT OF A QUORUM**

The record of those attending was made:

Mr. Earl A. Cooper, President  
Mr. Craig P. Kelley, Vice President  
Mrs. Deanna D. Bamman  
Mr. Kermit L. Kendrick  
Mrs. Amy M. Tosney  
Dr. Kathy L. Murphy, Superintendent  
Mrs. Louise White, Recording Secretary

**III. ADOPTION OF AGENDA**

President Cooper asked for a motion to adopt the agenda. A motion was made by Mr. Kelley and seconded by Mr. Kendrick. The agenda was adopted by unanimous vote.

**IV. RECOGNITIONS**

Mr. Jason Gaston (Coordinator of Public Relations) recognized the following:

Joshua Jacob\*, 8th Grade, Berry Middle School  
2018 Hoover City Schools Spelling Bee Champion  
2018 Jefferson County Spelling Bee Champion

French Students\*, Spain Park High School  
2018 Winner, Alabama French Convention

Adam Moseley\*, Varsity Baseball Coach, Hoover High School  
Assistant Coach, USA Baseball National Team

C. J. Hawkins\*, Varsity Softball Coach, Spain Park High School  
800th Career Win

Todd Park\*, teacher, Spain Park High School  
Finley Award Winner

Kathryn Stubblefield\*, Hoover High School senior  
Finley Award Winner

Katherine Voorhees\*, Spain Park High School senior  
Finley Award Winner

Girls' Varsity Basketball Team, Spain Park High School  
2018 AHSAA 7A State Champions

Toriano Smith, Hoover High School senior  
ACT Employee of the Month (Masonry)

Sparklers Dance Team, Berry Middle School  
1st Place Hip Hop Division, Bama Spirit State Championship

Jennifer Hogan\*, Assistant Principal, Hoover High School  
Alabama Assistant Principal of the Year  
National Assistant Principal of the Year Finalist

Elliott Smith, Gwin Elementary School  
Arbor Day Essay Contest Winner, Hoover Beautification Board

Dr. Kathy Murphy, Superintendent  
2018 Outstanding Leadership in School/Community Relations Award

\*not in attendance

## **V. PUBLIC PARTICIPATION**

Shea Maple of the Highland Crest community voiced her concerns about her neighborhood's rezoning from Gwin Elementary School to Trace Crossings Elementary School. She stressed the difficulties of having a child at Trace Crossings and another at Simmons Middle School.

Jennifer Cherry, resident of Highland Crest, reiterated her interest in the part of the rezoning plan which would affect her community, especially the Trace Crossings to Simmons transition. She shared that this change would be stressful for her child. Ms. Cherry also asked about the "grandfathering" plan and parent meetings. Assistant Superintendent Ron Dodson explained that the proposed plan had been submitted to the Justice Department for their approval. Their response had not come, as of yet. The transition meetings had been rescheduled for May and will be announced when certain.

Jody Patterson expressed his anxiety regarding the safety and discipline in the high schools.

Robin Shultz asked for the definition of what the "grandfathering" plan would involve. Dr. Murphy, along with Board attorney, Whit Colvin, explained "grandfathering."

## **VI. ACTION ITEMS**

### **A. Minutes from Regular Board Meeting, February 13, 2018**

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of February 13, 2018. A motion was made by Mr. Kelley and seconded by Mr. Kendrick. The motion was approved by unanimous vote.

### **B. Personnel Actions**

The Personnel Report included: eleven appointments, three transfers, two changes of status, six requests for a leave of absence, seven resignations, four retirements, and one termination. Dr. Murphy recognized Kerry Pate, newly appointed Human Resources Specialist. One of the retirees, Pam Franklin, was praised by Superintendent Murphy for her many years of dedication and service to Hoover City Schools.

Superintendent Murphy recommended the Board approve the Personnel Actions. A motion was made by Mr. Kelley and seconded by Mr. Kendrick. The motion was approved by unanimous vote.

**C. Business Actions**

Mrs. Tina Hancock (CSFO) reported on the Monthly Financial Statement ending January 2018. The variance as compared to the prior year (January 2017) was favorable \$6.9 million. This variance was due to an increase in sales tax and ad valorem property taxes.

General Fund expenditures were 32.9% of budget and \$635,191 more than the comparable period of FY2017 due to Hoover High Band Room, Hoover High Turf and Track, Greystone playground, utilities due to lower temperatures in January, and instructional supplies. General Fund expenditures were \$2.4 million year-to-date more than the comparable period for FY2017 due to the purchase of the Riverchase site for the Career Center and the high school turf and track replacements.

The Special Revenue expenditures were \$614,500 more than the comparable period for FY2017 due to local school travel and training, and classroom supplies, spent from state funds and local discretionary professional development funds.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for January 2018, Cash Disbursements for January 2018 (\$3,120,174.43), and February Payroll (\$7,445,289.70). A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

**D. Obsolete Items**

Superintendent Murphy recommended that the Board approve the list of Obsolete Items to be discarded. Mrs. Tosney entered the motion with Mrs. Bamman seconding. By unanimous vote, the motion was approved.

**E. Supplement Salary Schedule**

Superintendent Murphy recommended the Board approve a Supplement Salary Schedule. A motion was made by Mrs. Bamman and a second was made by Mr. Kendrick. By unanimous vote, the motion was approved.

**F. CNP Equipment Bid #2018-04**

Superintendent Murphy recommended the Board approve CNP Equipment Bid #2018-4. Mr. Kendrick offered a motion with Mrs. Tosney seconding. The motion was approved by unanimous vote.

**G. Hoover High School Band Room Contract Alternate #1**

Superintendent Murphy recommended the Board approve the HHS Band Room Contract Alternate #1. A motion to approve was given by Mrs. Tosney and was seconded by Mrs. Bamman. By unanimous vote, the motion was approved.

**H. University of Alabama Behavioral Support Contract**

Superintendent Murphy recommended the Board approve the University of Alabama Behavioral Support Contract. A motion was entered by Mr. Kelley with Mrs. Bamman seconding. The motion was approved by unanimous vote.

**VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS**

**A. Superintendent's Evaluation Results**

Susan Salter, Director of Leadership Development for Alabama Association of School Boards, gave an overview of the evaluation results for Dr. Murphy. Through a powerpoint presentation, Ms. Salter explained the groups surveyed, compiled results and the significance of the areas of evaluation.

**B. Board Policy Update**

Superintendent Murphy presented to the Board members a proposed Board Policy change of inserting the words "superintendent or designee" when referring to certain areas in policy that require approval or action by the superintendent. Mr. Colvin suggested that a paragraph be added to the Board Policy Manual to address superintendent designee language. The Board members will consider the change at the April Board meeting.

**C. School Safety Community Meetings Update**

Dr. Murphy shared with the Board members and the public thoughts which came from the community meetings on school safety. She stressed to all the importance of talking to our students about all possible threats. She encouraged parents to take seriously any mention of potential danger by their children.

**D. Proposed Zone Boundary**

Dr. Dodson spoke of the development of areas south of the city, which include Lake Wilbourne, Black Ridge, Fleming Farms and Trigger Creek. Due to the potentially large student population that could reside in these subdivisions, the growth will impact Hoover City Schools. We are especially concerned about elementary schools in the area. Dr. Dodson suggested that the students from these homes attend South Shades Crest Elementary, which would, from all projections, more evenly distribute the building capacities of South Shades Crest, Trace Crossings Elementary School and Brock’s Gap Intermediate School. An impact study will be available on or about April 1 to help us better understand growth in the area, according to Dr. Dodson.

**VIII. DATE OF NEXT BOARD MEETING**

President Cooper announced that the next regular Board meeting would be on Tuesday, April 10, 2018, 5:30 PM.

**IX. EXECUTIVE SESSION**

Superintendent Murphy requested that President Cooper call for a vote by the Board to go into an Executive Session for the purpose of discussing a pending student matter. Mr. Cooper performed a roll call vote. The results are as follows:

Mrs. Bamman	yes
Mr. Cooper	yes
Mr. Kelley	yes
Mr. Kendrick	yes
Mrs. Tosney	yes

The Board then exited at 7:11 PM to convene in an Executive Session.

Upon completion of the Executive Session, President Cooper called for a vote by the Board members to uphold the expulsion of student #2018-01. The following was the vote:

Mrs. Bamman	yes
Mr. Cooper	yes
Mr. Kelley	yes
Mr. Kendrick	yes
Mrs. Tosney	yes

The expulsion was upheld.

**X. ADJOURNMENT**

Upon the completion of the Executive Session, and there being no further business, the meeting was adjourned at 8:45 PM.

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Superintendent

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Board President