



**REGULAR BOARD MEETING**  
**April 10, 2018, 5:30 PM**  
**MINUTES**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

The Hoover City Board of Education met in regular session on Tuesday, April 10, 2018. The meeting was called to order at 5:30 PM by President Earl Cooper. Mr. Cooper asked those who wished to participate to join in a silent prayer. The Pledge of Allegiance followed, led by President Cooper.

**II. ROLL CALL - ESTABLISHMENT OF A QUORUM**

The record of those attending was made:

Mr. Earl A. Cooper, President  
Mr. Craig P. Kelley, Vice President  
Mrs. Deanna D. Bamman  
Mr. Kermit L. Kendrick  
Mrs. Amy M. Tosney  
Dr. Kathy L. Murphy, Superintendent  
Mrs. Louise White, Recording Secretary

**III. ADOPTION OF AGENDA**

President Cooper asked for a motion to adopt the agenda. A motion was made by Mr. Kelley and seconded by Mr. Kendrick. The agenda was adopted by unanimous vote.

**IV. RECOGNITIONS**

Mr. Jason Gaston (Coordinator of Public Relations) recognized the following:

Morgan Streeter, Berry Middle School, 7th Grade  
1st Place, Alabama's Letters About Literature Writing Contest

Brandon Cole, Spain Park High School, Spanish Teacher  
2018 Excellence in Teaching World Languages Award, University of Alabama

Meghan Denson, So. Shades Crest Elementary School, ELI Facilitator  
Maitland P. Simmons New Teacher's Award, National Science Teachers  
Association

Sam Hoesley, Hoover High School, 11th Grade  
13th Place, High School Southern Open Bass Tournament  
B.A.S.S. High School National's qualifier

Connor Neal, Hoover High School, 11th Grade  
13th Place, High School Southern Open Bass Tournament  
B.A.S.S. High School National's qualifier

Carson Maddux, Spain Park High School, 11th Grade  
27th Place, High School Southern Open Bass Tournament  
B.A.S.S. High School National's qualifier

Jake Maddux, Spain Park High School, 12th Grade  
27th Place, High School Southern Open Bass Tournament  
B.A.S.S. High School National's qualifier

Jennifer Hogan, Assistant Principal, Hoover High School  
Alabama Assistant Principal of the Year  
National Assistant Principal of the Year Finalist

Mr. Gaston read a proclamation acknowledging that April 9-13 was National Assistant Principals' Week. He asked all Hoover City Schools Assistant Principals present to come forward and be recognized.

Child Nutrition Program Director, Melinda Bonner announced that April 11 was National Walk at Lunch Day. She challenged all present to walk often and told of the health benefits of walking.

**V. PUBLIC PARTICIPATION**

There was no public participation.

**VI. ACTION ITEMS**

**A. Minutes from Regular Board Meeting, March 13, 2018 and Special-  
Called Board Meeting of March 22, 2018**

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of March 13, 2018 and Special-Called Board Meeting

of March 22, 2018. A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

**B. Personnel Actions**

The Personnel Report included: six appointments, three transfers, two changes of status, five requests for a leave of absence, nine resignations, seven retirements, three terminations and fifteen bus liability insurance waivers. Dr. Murphy announced that the retirees' years of service totaled 188 years. Superintendent Murphy recommended the Board approve the Personnel Actions. A motion was made by Mr. Kendrick and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

**C. Business Actions**

Mrs. Tina Hancock (CSFO) reported on the Monthly Financial Statement ending February 2018. The variance as compared to the prior year (February 2017) was favorable \$1.8 million. This variance was due to an increase in tax receipts.

General Fund expenditures were 41.1% of budget and \$611,854 more than the comparable period of FY2017 due to construction of the Hoover High Band Room. General Fund expenditures were \$3.1 million year-to-date more than the comparable period for FY2017 due to the purchase of the Riverchase Middle School and the high schools' turf and track projects.

Special Revenue Fund expenditures reflecting five months of activity were \$9.3 million or 47.1% of the budget. The Special Revenue expenditures were \$570,596 more than the comparable period for FY2017 due to local school professional development and supplies.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for February 2018, Cash Disbursements for February 2018 (\$2,999,258.87), and March Payroll (\$7,495,183.45). A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

**D. Budget Amendment**

Mrs. Hancock gave the Board members data to better understand the need for a budget amendment, which included incoming revenues, expenditures, balances and details of the original budget.

Mrs. Hancock shared with the Board a presentation entitled, "Future Needs by Year," in which she charted specific anticipated expenditures beginning

in the year 2019 through the year 2024. She also pointed to the Hoover City Schools fund balances based on those expenditures.

Superintendent Murphy recommended that the Board approve a Budget Amendment. Mr. Kelley entered the motion with Mr. Kendrick seconding. By unanimous vote, the motion was approved.

**E. Moving Services for Rezoning Bid #2018-5**

Superintendent Murphy recommended the Board reject all bids for Moving Services in connection with the rezoning. (The rejection was necessary due to inconsistency in the information provided to the bidders.) A motion was made by Mrs. Tosney to reject Bid #2018-5, and a second was made by Mr. Kendrick. By unanimous vote, the motion to reject the bid was approved.

**F. Summer 2018 Work Schedule**

Superintendent Murphy recommended the Board approve the 2018 Summer Work Schedule for Hoover City Schools. Mrs. Bamman offered a motion with Mrs. Tosney seconding. The motion was approved by unanimous vote.

**G. Textbook Resource Adoptions**

Superintendent Murphy recommended the Board approve the Textbook Resource Adoptions. A motion to approve was given by Mrs. Tosney and was seconded by Mrs. Bamman. By unanimous vote, the motion was approved.

**H. Board Policy Addition\***

Superintendent Murphy recommended the Board approve the Board Policy Addition. This addition (2.6.3 Delegation of Superintendent's Responsibilities) would allow the superintendent the flexibility to designate other individuals to assist with various tasks. A motion was entered by Mrs. Bamman with Mr. Kendrick seconding. The motion was approved by unanimous vote.

\*originally listed on the Information Reports section on the draft agenda

**VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS**

**A. Impact Study**

During a work session held prior to the Board of Education meeting, consultant Stephen Salmon gave the Board members and the public

his findings regarding enrollment projections, with special attention in showing which schools would possibly need expansion in the future.

**B. Riverchase Career Connection Center Update**

Dr. Philip Cleveland, consultant, shared with the Board members the latest progress with regard to the development of the Riverchase Career Connection Center. Dr. Cleveland spoke of his meeting with local industry leaders, principals and guidance counselors to get input as to their suggestions for career tracks. The possible areas could be culinary, hospitality and leisure, construction sciences, law, public safety, information technology, welding and health science programs. Dr. Cleveland shared his hope to soon have more specific data to the Board, with the architectural documents to be presented in 60 days.

**C. Strategies for Growth**

Superintendent Murphy reminded the Board members that the capital outlays are still being driven by the Strategic Plan.

**VIII. DATE OF NEXT BOARD MEETING**

President Cooper announced that the next regular Board meeting would be on Tuesday, May 8, 2018, 5:30 PM.

Mrs. Bamman told of two new programs of which she is involved. One is a mentoring program, which is being developed and more information will be forthcoming. The other program is entitled, "Share Closet," which involves donation of school spirit wear. The community will be asked to donate any Hoover Bucs or Spain Park Jags clothing items which will be given to any student in need. Mrs. Bamman said the school counselors will oversee the distribution of the "Share Closet" clothing at each school.

**IX. EXECUTIVE SESSION**

Superintendent Murphy requested that President Cooper call for a vote by the Board to go into an Executive Session for the purpose of discussing a discipline matter.

Mr. Cooper performed a roll call vote. The results are as follows:

Mrs. Bamman	yes
Mr. Cooper	yes
Mr. Kelley	yes
Mr. Kendrick	yes
Mrs. Tosney	yes

The Board then exited at 6:48 PM to convene in an Executive Session.

Upon completion of the Executive Session, President Cooper called for a vote by the Board members to uphold the expulsion of student #2018-02. The following was the vote:

Mrs. Bamman	yes
Mr. Cooper	yes
Mr. Kelley	yes
Mr. Kendrick	yes
Mrs. Tosney	yes

The expulsion was upheld.

**X. ADJOURNMENT**

Upon the completion of the Executive Session, and there being no further business, the meeting was adjourned at 7:52 PM.

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Superintendent

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Board President