



**SPECIAL-CALLED BOARD MEETING
May 23, 2018, 3:00 PM
MINUTES**

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Hoover City Board of Education met in a Special-Called session on Wednesday, May 23, 2018. The meeting was called to order at 3:00 PM by President-Elect Craig Kelley. Mr. Kelley asked those who wished to participate to join in silent prayer. The Pledge of Allegiance followed, led by Mr. Kelley.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:
Mr. Craig P. Kelley, President-Elect
Mr. Earl A. Cooper, President
Mrs. Deanna D. Bamman, Vice President-Elect
Mr. Kermit L. Kendrick
Mrs. Amy M. Tosney
Dr. Kathy L. Murphy, Superintendent
Mrs. Louise White, Recording Secretary

III. ADOPTION OF AGENDA

President-Elect Kelley asked for a motion to adopt the agenda. A motion was made by Mr. Cooper and seconded by Mr. Kendrick. The agenda was adopted by unanimous vote.

IV. TRANSFER EMPLOYEE (REZONING) HEARING

There were no participants.

V. ACTION ITEMS

A. Personnel Actions

Superintendent Murphy reported to the Board that the Personnel Report statistics included twenty-two appointments, nine transfers,

three leaves of absence, twenty-four resignations, five retirements, five non-renewals, thirteen terminations, two bus liability insurance trainees, and one business liability insurance waiver. Dr. Murphy recommended the Board approve the Personnel Actions. A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

B. Rezoning Staff Assignments

Superintendent Murphy recommended the Board approve staff assignments due to rezoning. Dr. Murphy reported that fifty-eight employees would be impacted. Mr. Kendrick offered the motion with Mrs. Bamman seconding. The motion was approved by unanimous vote.

C. Superintendent's Contract

President-Elect Kelley reminded those present that at the May 8, 2018 Board meeting, the Board had voted to assign Board attorney, Whit Colvin, the task of drawing up a new contract for Dr. Murphy to include certain provisions. With that document presented and agreed on by all parties, Mr. Kelley asked for a motion to approve the new contract. Mr. Kendrick offered the motion with Mrs. Tosney seconding. The motion was approved by unanimous vote.

D. Approval of Transfer Plan

Superintendent Murphy announced that the portion of the rezoning plan that dealt with student transfer had been approved by the court. Dr. Murphy recommended that the Board approve the Transfer Plan. A motion was made by Mr. Copper and seconded by Mr. Kendrick. By unanimous vote, the Transfer Plan was approved.

VI. INFORMATION REPORTS

A. 2018-2019 Board Meeting Schedule

Superintendent Murphy shared with the Board members a proposed 2018-2019 Board Meeting Schedule. She asked the Board to review the schedule, with approval at the June 5, 2018 Board meeting.

B. Policy Addition (Drug Testing, Reasonable Suspicion, All Employees)

Dr. Murphy requested that the Board review a Board policy addition regarding drug testing of all Hoover City Schools employees if there exists reasonable suspicion. This addition will be among the action items to be voted on June 5, 2018.

C. Job Description (Assistant Director Payroll & Benefits)

An assistant director for payroll and benefits job description was given to the Board members by Superintendent Murphy for their consideration for approval at the June 5, 2018 Board meeting.

VII. RETIREE RECOGNITION

Mrs. Mary Veal, Director of Human Resources, read the names of those employees who were retiring with twenty-five or more years of service. They are as follows:

Darlene Alford	Sara Little
Vickie Allen	Harold Moran, Jr.
Ellen Anson	Christopher Peterson
Rita Barksdale	Alisa Smith
Theresa Borie	Kimberly Spidell
Leanne Kahn	Melissa Stanbury

Mrs. Kerry Pate, Human Resources Specialist, presented each employee with a memento.

VIII. DATE OF NEXT BOARD MEETING

Next regular Board meeting will be on Monday, June 5, 2018, 5:30 PM.

IX. ADJOURNMENT

There was no further business. The meeting adjourned at 3:42 PM.

Superintendent

Board President-Elect