



**REGULAR BOARD MEETING**  
**March 12, 2019, 5:30 PM**  
**MINUTES**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

The Hoover City Board of Education met in regular session on Tuesday, March 12, 2019. The meeting was called to order at 5:30 PM by President Craig Kelley. Mr. Kelley asked those who wished to participate to join in a moment of silent prayer, then he led the Pledge of Allegiance.

**II. ROLL CALL - ESTABLISHMENT OF A QUORUM**

The record of those attending was made:  
Mr. Craig P. Kelley, President  
Mrs. Deanna D. Bamman, Vice President  
Mr. Kermit L. Kendrick  
Mrs. Amy S. Mudano  
Mrs. Amy M. Tosney  
Dr. Kathy L. Murphy, Superintendent  
Mrs. Peggy Winstead, Recording Secretary

**III. ADOPTION OF AGENDA**

President Kelley called for a motion to adopt the agenda. A motion was made by Mr. Kendrick and seconded by Mrs. Bamman. The agenda was adopted by unanimous vote.

**IV. RECOGNITIONS**

Mr. Jason Gaston recognized the Hoover Lady Buccaneers Basketball Team for winning the State 7A Title. Coach Krystle Johnson and player Rachel Hager presented a basketball to Dr. Murphy.

The Riverchase Elementary School Math Team, Principal Alice Turney, Assistant Principal Dana Junkin, and Teacher Michelle Ross were recognized. The team placed 3rd in the 5th Grade Division at the Muscle Shoals Math Tournament in November and

2nd place in the 5th Grade Division at the Hayden Middle School Math Tournament in February.

The Spain Park High School Dazzlers were recognized for placing 10th in the nation in February at the first-ever Game Day Competition held at the ESPN Wide World of Sports facility in Orlando, FL.

Connor Dubble, a senior at Hoover High School was recently recognized by the Alabama Leaders in Educational Technology (ALET) in Montgomery for receiving the 2019 Debbie Rice Memorial Scholarship.

Mr. Gaston introduced Mr. Jeff Dance, Chair of the Finley Committee. Mr. Dance recognized the winners of the Finley Character Recognition Awards: Mr. Quincy Collins, Principal at Trace Crossings Elementary School; Paul Norris, Senior at Hoover High School; and Lauren Choi, Senior at Spain Park High School.

The Hoover High School BioBucs were recognized for winning the Southeast Regional Award in the Lexus Eco Challenge. They are also in competition for the national award.

Mr. Gaston recognized Anna Gill, 4th grade student at Deer Valley Elementary School, for winning the 2019 City of Hoover Arbor Day Essay Competition.

Claire Jones-Moore, Director of Instructional Support for Hoover City Schools, was recognized for receiving the Margaret Vann Award for Outstanding Special Education Coordinator for the State of Alabama.

Mr. Gaston recognized Gilbert Nicholson, a Hoover High School student, for being named Employee of the Month by the Academy of Craft Training for Building Construction. Mr. Nicholson also received the highest score on the Academy of Craft Training Employability Scale for the month.

Abdulrahman Asal, student at Bluff Park Elementary School, was recognized by Mr. Gaston for winning the District Spelling Bee.

Mr. Gaston recognized Dr. Dilhani Uswatte, Principal at Rocky Ridge Elementary, who was selected at the Alabama Association of Elementary School Administrators as the Division's CLAS (Council for Leaders in Alabama Schools) Leadership Award winner and is in the running for the state award in June. She was also elected to the CLAS Board of Directors and will present at the National Institute of Excellence in Teaching Conference in March.

Hoover High School received the CLAS (Council for Leaders in Alabama Schools) School of Distinction Award for the New Beginnings Program at the school. Principal John Montgomery and Dr. Deborah Grant were recognized.

Mr. Gaston asked Dr. Autumm Jeter to present the 9 new and 21 newly recertified National Board Teachers. Hoover City Schools now has a total of 131 National Board Teachers in the district.

Dr. Murphy asked to amend the agenda to add "Item G. CSFO Search" and "Executive Session" to the agenda. The motion was made by Kermit Kendrick and seconded by Deanna Bamman. The motion passed unanimously and the agenda was amended.

**V. ACTION ITEMS**

**A. Minutes**

- 1. Regular Board Meeting of February 12, 2019**
- 2. Special Called Board Meeting of February 14, 2019**
- 3. Special Called Board Meeting of March 4, 2019**

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of February 12, 2019, the Special Called Board Meeting of February 14, 2019 and the Special Called Board Meeting of March 4, 2019. A motion was made by Mrs. Bamman and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

**B. Personnel Actions**

Superintendent Murphy recommended the Board approve the Personnel Actions. The personnel report included five appointments, one change of status, three transfers, ten requests for leave of absence, six resignations, and twelve contingent bus driver appointments. A motion was made by Mrs. Tosney and seconded by Mr. Kendrick. The motion was approved by unanimous vote.

**C. Interim CSFO**

Superintendent Murphy referred recommendation of the Interim CSFO to President Kelley. Mr. Kelley explained the CSFO position, including the Interim position, is selected by the Board of Education and reports to the School Board and Superintendent. He made the recommendation for Michele McCay to serve as Interim CSFO for up to six months. A motion was made by Mr. Kendrick, seconded by Mrs. Bamman. The motion was approved by unanimous vote.

**D. Business Actions**

- 1. Monthly Financial Statement - January FY19**
- 2. Cash Disbursements - January FY19**
- 3. Payroll - February 2019 - \$7,963,037.33**
- 4. Bid #1901 - Parking Lot Addition to Hoover High**

Mrs. Michele McCay (Interim CSFO) reported on the Monthly Financial Statement ending January 31, 2019 based on the reconciled bank statements for Fiscal Year 2019.

For the FY19 budget, 47.6% of budget revenue has been received for the month ended January 31, 2019. Tax receipts have increased compared to the prior period in FY18, but the larger collections are October through December and we will see a decline in tax receipts the remainder of the year.

The results of operations represent four months of activity; accordingly, approximately 33% of the budget would be anticipated to have been spent for recurring expenditures. General Fund expenditures are 29.9% of budget. For the four months of activity, the current month's reserve is at 10.14, but will decline through the remainder of the year due to the decline of tax collections. Capital payments were made for Riverchase Career Connection Center and buses.

Special Revenue Fund expenditures for four months of activity were \$7.3 million or 39.3% of the budget. Special Revenue income is collected a month in arrears from federal funds.

Bond payments will be made in February, which will increase expenditures.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for January 2019, Cash Disbursements for January 2019 (\$4,729,024.00), and February 2019 Payroll (\$7,963,037.33). A motion was made by Mrs. Tosney and seconded by Mr. Kendrick. The motion was approved by unanimous vote.

Superintendent Murphy presented Bid #1901 - Parking Lot Addition to Hoover High School and recommended awarding the Bid to Cottingham Contracting Company, Inc. as the lowest of four qualified bids. The total bid requested for approval, included Alternate #2 for striping and Unit Price #1 for taking out existing dirt and gravel, was \$117,874.50. A motion was made by Mrs. Bamman and seconded by Mr. Kendrick. The motion was approved by unanimous vote.

**E. FY19 Amended Budget**

Approval of the FY19 Amended Budget presented to the Board at the March 4, 2019 Special Called Board Meeting was delayed to have a conversation with Goodwyn Mills and Cawood, the architectural firm designing RC3, to understand design fee increases. Mr. Gary Owen, with Goodwyn Mills and Cawood, spoke to the Board to clarify the increase. Michele McCay offered additional clarification. Superintendent Murphy recommended approval of the FY19 Budget Amendment of \$3.1 million. A motion was made by Mrs. Bamman to use AASB for the CSFO search, and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

**F. Textbook Committee**

Superintendent Murphy recommended the Board approve the Textbook Committee presented to them. A motion was made by Mrs. Mudano and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

**G. CSFO Search**

Superintendent Murphy suggested using the employment search services provided by AASB (Alabama Association of School Boards) for the CSFO Search. President Kelley remarked on the benefits of having AASB perform the search for a \$5,000 fee plus expenses. A motion was made by Mr. Kendrick and seconded by Mrs. Mudano to use AASB for the CSFO search. The motion was approved by unanimous vote.

**VI. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS**

**A. Update on RC3**

Dr. Ron Dodson addressed the Board with an update on the status of RC3 with respect to student recruitment, establishment of industry and education partnerships, and determination of curriculum, equipment and furniture orders, teacher training, and construction for the academies. He also introduced career academy leaders, industry sponsors, and educational partners. President Kelley recognized city officials that were present at the meeting and thanked them for their support of RC3.

**B. Update on Simbli**

Superintendent Murphy provided an update of the Simbli modules purchased with a grant from AASB. Simbli provides the Board access to online modules for meetings, policies and documents.

**C. Neighborhood Bridges - David Bannister**

Superintendent Murphy asked David Bannister to address the Board regarding the Neighborhood Bridges Program. Mr. Bannister explained the technology platform that was designed for use by Hoover City Schools counselors to address individual needs of students and families in Hoover on an anonymous basis. He stated that over 162 children and families have been served through 70 acts of kindness with a 100% fill rate.

**VII. PUBLIC PARTICIPATION**

Ali Massoud addressed the Board regarding social injustice and racism.

Hazina Dorius addressed the Board with questions and concerns about Board meetings and communications of Board members. President Kelley explained that Board meetings are open to the public and the Board is governed by laws (Open Meetings Act) that regulate the communication of Board members.

**VIII. DATE OF NEXT BOARD MEETING**

The next regular Board meeting will be Tuesday, April 9, 2019, 5:30 PM.

**IX. EXECUTIVE SESSION**

Dr. Murphy recommended going into Executive Session to discuss matters of pending litigation. Attorney Whit Colvin affirmed the right for the Board to go into Executive Session. Mr. Kendrick made the motion to convene. Mrs. Mudano seconded the motion. By unanimous vote, the motion was approved. The Board members exited at 7:05 PM.

**X. ADJOURNMENT**

Upon completion of the Executive Session, the meeting was adjourned at 8:33 PM.

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Superintendent

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Board President