



**REGULAR BOARD MEETING**  
**February 12, 2019, 5:30 PM**  
**MINUTES**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

The Hoover City Board of Education met in regular session on Tuesday, February 12, 2019. The meeting was called to order at 5:30 PM by President Craig Kelley. Mr. Kelley asked those who wished to participate to join in a moment of invocation or silence, then he led the Pledge of Allegiance.

**II. ROLL CALL - ESTABLISHMENT OF A QUORUM**

The record of those attending was made:  
Mr. Craig P. Kelley, President  
Mrs. Deanna D. Bamman, Vice President  
Mr. Kermit L. Kendrick  
Mrs. Amy S. Mudano  
Mrs. Amy M. Tosney  
Dr. Kathy L. Murphy, Superintendent  
Mrs. Peggy Winstead, Recording Secretary

**III. ADOPTION OF AGENDA**

President Kelley called for a motion to adopt the agenda. A motion was made by Mrs. Bamman and seconded by Mr. Kendrick. The agenda was adopted by unanimous vote.

**IV. RECOGNITIONS**

Dr. Murphy recognized visiting legislators that represent areas within the Hoover City Schools district and thanked them for their service to the community. Present were Senator Jabo Waggoner, Senator Rodger Smitherman, Senator Dan Roberts, Senator Cam Ward, Representative Arnold Mooney, Representative David Wheeler, and Representative Dickie Drake. Mr. Kelley commented on the outstanding show of support by the delegation and thanked them for their support of public education. Senator Waggoner asked to speak on behalf of the legislative delegation and stated Hoover City

Schools has great schools and leadership, and students in the district are getting a wonderful education.

Dr. Lesley Sheek, Associate Dean of the College for Teacher Effectiveness and Assessment at Judson College, and Head of the Department of Education, was introduced by Superintendent Murphy. Dr. Sheek accompanied a group of teacher student candidates from Judson College to meet Dr. Murphy.

Mr. Jason Gaston read and presented a proclamation for Black History Month to student leaders Aaron Williams and Siara Ingram from Hoover High School and student leaders Rachel Simpson and Zachary Hanley from Spain Park High School. Each of the student leaders were introduced and recognized for their involvement in their individual schools.

Mr. Gaston also read and presented a proclamation for Career & Technical Education Month. Dr. Debra Smith received the proclamation from Mr. Gaston.

Air Force JROTC Teacher, Colonel James Moulton, was asked by Mr. Gaston to present First Corp Commander Caitlin Frierson who earned every ribbon and award possible during the first semester of the JROTC program at Hoover High School.

Recognition of sports achievements went to Zachary El-Fallah - 7A State Dive Champion, Ward Lockhart - 7A State Champion 500 Yard Freestyle, and Matthew Gray - 7A Indoor Track and Field Shot Put Champion. All three are students at Spain Park High School.

Miss Caroline Williams, Poetry Contest Winner for Green Valley Elementary, was introduced and read her original poem for the audience.

Mr. Gaston recognized Donna Burke as the the CLAS Assistant Principal of the Year.

Mr. Gaston called on Caroline Morris, 8th Grade Language Arts Teacher at R.F. Bumpus Middle School, to recognize her 2017-18 class of 24 students. The students worked through the school year in the novel writing process and produced a book which has now been published.

Melinda Bonner presented the Hoover City Schools Child Nutrition Programs that received perfect health scores of 100 from health inspections performed by Jefferson and Shelby County. The 8 schools recognized were Shades Mountain Elementary, Rocky Ridge Elementary, Deer Valley Elementary, Gwin Elementary, Simmons Middle, Green Valley Elementary (6th year in a row with a perfect score), Hoover High, and Spain Park High.

Mr. Gaston recognized Stephanie Drew, Marketing Manager for the Hoover area McDonald's Restaurants, in appreciation of McDonald's sponsorship of the Hoover City

Schools Teacher of the Year Awards. Dr. Autumm Jeter presented the individual awards for each of the 16 campuses:

Brock's Gap Intermediate - Adriana Walker  
Gwin Elementary - Andrea Lynch  
Simmons Middle - Ashlee Webster  
Deer Valley Elementary - Brittany Hunt  
Bumpus Middle - Caroline Morris  
Rocky Ridge Elementary - Carolyn Shiflett  
Berry Middle - Daniela Deluca  
Shades Mountain Elementary - Demetria Long  
Riverchase Elementary - Ellen Olive  
South Shades Crest Elementary - Galey Thomas  
Greystone Elementary - Karen Darroch  
Green Valley Elementary - Kyle Moore  
Bluff Park Elementary - Lindie Viljoen  
Hoover High - Lisa Carey  
Trace Crossings Elementary - Natalie Tate Brazda  
Spain Park High - Richard Stamper

Awards were presented to the District Elementary Teacher of the Year, Karen Darroch, and District Secondary Teacher of the Year, Lisa Carey.

## **V. PUBLIC PARTICIPATION**

Mr. Robin Schultz addressed the Board, and commended the Board for recognizing students and teachers for their wonderful accomplishments. He suggested the Board look at moving Board meetings to a high school or large elementary school venue which could better accommodate seating and parking for the crowds coming to see the recognitions.

## **VI. ACTION ITEMS**

### **A. Minutes from Regular Board Meeting of January 8, 2019**

Superintendent Murphy recommended the Board approve the minutes from the Regular Board Meeting of January 8, 2019. A motion was made by Ms. Tosney and seconded by Mr. Kendrick. The motion was approved by unanimous vote.

### **B. Personnel Actions**

Superintendent Murphy recommended the Board approve the Personnel Actions. The personnel report included eight appointments, four changes of status for leave of absence, four transfers, nine requests for leave of absence, ten resignations, one retirement, and four contingent bus driver appointments. A

motion was made by Mrs. Tosney and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

**C. Business Actions**

Mrs. Tina Hancock (CSFO) reported on the Monthly Financial Statement ending December 31, 2018 based on the reconciled bank statements for Fiscal Year 2019.

For the FY19 budget, 39.95% of budget revenue has been received for the month ended December 31, 2018. Tax receipts have increased compared to the prior period in FY2018. Ad valorem taxes are collected at the beginning of the fiscal year and then collections decline for the remainder of the year. Therefore, we will only see small collections for the remainder of the year.

The results of operations represent three months of activity. Approximately 25% of the budget would be anticipated to have been spent for recurring expenditures. General Fund expenditures are 22.88% of budget. For the three months of activity, the current month's reserve is at 9.47, but will decline through the remainder of the year due to the decline of ad valorem tax collections. Capital payments were made in the month of December for Hoover High Band Room and RC3.

Special Revenue Fund expenditures for three months of activity were \$5.5 million or 29.97% of the budget. Special Revenue income is collected a month in arrears from federal funds.

Bond payments will be made in February, which will increase expenditures.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for December 2018, Cash Disbursements for December 2018 (\$4,124,900.00), and January 2019 Payroll (\$7,930,963.64). A motion was made by Mrs. Bamman and seconded by Mrs. Mudano. The motion was approved by unanimous vote.

**D. Refunding Bond**

Dr. Murphy introduced the subject of refunding bonds and asked Mrs. Tina Hancock to address the Board. At Mrs. Hancock's request, Mr. Matt Adams with Raymond James Company explained there are three recommended scenarios from having approached 14 different banks. Mr. Heyward Hosch, with Maynard Cooper & Gale, explained the components of the top 3 scenarios. A Special Meeting was called to allow for further review before deciding. A motion was made by Kermit Kendrick, seconded by Deanna Bamman, and passed

unanimously. The Special Called meeting is scheduled for Thursday, February 14, 2019, 7:30 AM.

## **VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS**

- A. Berry 18 Classroom Addition - Lathan Associates Architects, P.C.**  
Dr. Murphy stated funds were set aside in the FY19 Budget for the Architectural Design of the additional of 18 Classrooms at Berry and would like to work with Lathan & Associates in the design of the addition. The Capital Outlay funding for the project will be built into the FY20 Budget in October.
- B. AdvanceEd Accreditation Review - Update**  
Dr. Murphy asked Dr. Debra Smith to address the Board regarding the visit by a six member team that began February 3, 2019. In a snapshot of the visit, Dr. Smith stated there were 509 interviews conducted, 55 observations, and an evaluation based on 31 performance standards. The team acknowledged collaboration, stakeholder engagement, leadership, strategic planning, a culture of high expectations and communication. The final report should come in approximately 30 business days.
- C. Hoover R.I.S.E. - Mentoring**  
Dr. Murphy acknowledged Mrs. Deanna Bamman's interest in a new mentoring program in the district, Hoover R.I.S.E. Mrs. Bamman introduced Terry Spain, HCS Mental Health and Support Specialist, who presented an overview of the program being piloted at Green Valley Elementary and Simmons Middle School.
- D. HCS Report Card**  
Dr. Murphy announced the district scored an A on the Hoover City Schools Report Card and Dr. Terry Lamar shared specifics of the scoring indicators.
- E. Be Kind Week - School Safety Instructional Videos**  
Jason Gaston gave a presentation on the intent of Be Kind Week and shared "See Something, Say Something" instructional safety videos created by Hoover High School and Spain Park High School.
- F. The Rumor Is.....**  
Jason Gaston also introduced a new section on the Hoover City Schools website to address rumors that erupt through social media and other sources to diffuse, clarify, and squash rumors.

**G. Alabama Power Easement**

Dr. Murphy told the Board of an easement agreement with Alabama Power to add a transformer on the RC3 property. Attorney Whit Colvin is reviewing and no action is needed at this time.

**H. Legislative Session**

Dr. Murphy reported March 5th begins the Legislative Session. Legislative items to be aware of include:

- The Alabama Accountability Act has diverted \$140 million away from the Education Trust Fund, which includes a loss of \$2,644,282 to Hoover City Schools, since it passed in 2013
- The Lid Bill request made by Hoover City Schools is being carried through the Senate and House by Senator Jabo Waggoner and Representative David Faulkner
- Impact of Tier II on our district's ability to recruit employees

**VIII. DATE OF NEXT BOARD MEETING**

The next regular Board meeting will be Tuesday, March 12, 2019, 5:30 PM.

**IX. EXECUTIVE SESSION**

Dr. Murphy recommended going into Executive Session to discuss pending litigation and to consider a personnel matter. Attorney Carl Johnson affirmed the right for the Board to go into Executive Session. Mr. Kendrick made the motion to convene. Mrs. Bamman seconded the motion. By unanimous vote, the motion was approved. The Board members exited at 7:25 PM.

**X. ADJOURNMENT**

Upon completion of the Executive Session, the meeting was adjourned at 9:32 PM.

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Superintendent

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Board President