



Hoover City Board of Education

Annual Salary Schedules 2020-2021

Effective July 1, 2020 (Board Approved June 8, 2020)

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employees
Effective July 1, 2020 (Board Approved June 8, 2020)

188 Days				
Schedule	B			
Step	Degree/Rank			
	BS	MA	AA	Doctorate
0	\$42,686	\$48,305	\$52,038	\$55,169
1	\$42,686	\$48,305	\$52,038	\$55,286
2	\$42,686	\$49,449	\$52,393	\$55,921
3	\$46,295	\$52,945	\$56,650	\$60,679
4	\$46,729	\$53,379	\$57,405	\$60,861
5	\$47,258	\$53,999	\$58,237	\$61,696
6	\$49,504	\$56,558	\$60,468	\$64,558
7	\$50,357	\$57,519	\$61,496	\$65,582
8	\$51,252	\$58,479	\$62,518	\$66,604
9	\$52,150	\$59,438	\$63,566	\$67,627
10	\$53,045	\$60,395	\$64,565	\$68,628
11	\$53,935	\$60,792	\$64,596	\$68,628
12	\$55,095	\$61,979	\$65,809	\$69,316
13	\$56,000	\$62,880	\$66,717	\$69,365
14	\$56,891	\$63,779	\$67,614	\$70,162
15	\$58,348	\$65,306	\$69,169	\$71,605
16	\$60,112	\$66,725	\$71,245	\$74,757
17	\$60,112	\$66,725	\$71,245	\$74,757
18	\$60,112	\$66,725	\$71,245	\$74,757
19	\$60,112	\$66,725	\$71,245	\$74,757
20	\$60,112	\$66,725	\$71,245	\$74,757
21	\$60,112	\$66,725	\$71,245	\$74,757
22	\$60,112	\$66,725	\$71,245	\$74,757
23	\$60,112	\$66,725	\$71,245	\$74,757
24	\$60,112	\$66,725	\$71,245	\$74,757
25	\$60,112	\$66,725	\$71,245	\$74,757
26	\$60,112	\$66,725	\$71,245	\$74,757
27+	\$60,112	\$66,725	\$71,245	\$74,757

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employee
Effective July 1, 2020 (Board Approved June 8, 2020)

198 Days				
Schedule	BA			
Step	Degree/Rank			
	BS	MA	AA	Doctorate
0	\$44,955	\$50,875	\$54,807	\$58,103
1	\$44,955	\$50,875	\$54,807	\$58,228
2	\$44,955	\$52,077	\$55,178	\$58,895
3	\$48,756	\$55,762	\$59,663	\$63,907
4	\$49,215	\$56,218	\$60,459	\$64,099
5	\$49,769	\$56,871	\$61,333	\$64,978
6	\$52,136	\$59,568	\$63,684	\$67,992
7	\$53,036	\$60,579	\$64,766	\$69,072
8	\$53,979	\$61,591	\$65,842	\$70,146
9	\$54,924	\$62,600	\$66,947	\$71,225
10	\$55,867	\$63,607	\$68,000	\$72,277
11	\$56,805	\$64,024	\$68,034	\$72,277
12	\$58,027	\$65,275	\$69,310	\$73,002
13	\$58,978	\$66,224	\$70,266	\$73,053
14	\$59,918	\$67,170	\$71,209	\$73,894
15	\$61,452	\$68,778	\$72,848	\$75,415
16	\$63,311	\$70,275	\$75,035	\$78,733
17	\$63,311	\$70,275	\$75,035	\$78,733
18	\$63,311	\$70,275	\$75,035	\$78,733
19	\$63,311	\$70,275	\$75,035	\$78,733
20	\$63,311	\$70,275	\$75,035	\$78,733
21	\$63,311	\$70,275	\$75,035	\$78,733
22	\$63,311	\$70,275	\$75,035	\$78,733
23	\$63,311	\$70,275	\$75,035	\$78,733
24	\$63,311	\$70,275	\$75,035	\$78,733
25	\$63,311	\$70,275	\$75,035	\$78,733
26	\$63,311	\$70,275	\$75,035	\$78,733
27+	\$63,311	\$70,275	\$75,035	\$78,733

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employee
Effective July 1, 2020 (Board Approved June 8, 2020)

208 Days				
Schedule	BB			
Step	Degree/Rank			
	BS	MA	AA	Doctorate
0	\$47,226	\$53,444	\$57,574	\$61,037
1	\$47,226	\$53,444	\$57,574	\$61,169
2	\$47,226	\$54,707	\$57,964	\$61,871
3	\$51,218	\$58,578	\$62,678	\$67,134
4	\$51,703	\$59,058	\$63,511	\$67,337
5	\$52,285	\$59,744	\$64,432	\$68,259
6	\$54,768	\$62,577	\$66,900	\$71,424
7	\$55,714	\$63,639	\$68,038	\$72,559
8	\$56,704	\$64,702	\$69,168	\$73,688
9	\$57,697	\$65,760	\$70,329	\$74,823
10	\$58,688	\$66,820	\$71,434	\$75,929
11	\$59,672	\$67,259	\$71,469	\$75,929
12	\$60,962	\$68,571	\$72,810	\$76,690
13	\$61,958	\$69,571	\$73,813	\$76,744
14	\$62,943	\$70,562	\$74,805	\$77,626
15	\$64,556	\$72,252	\$76,527	\$79,223
16	\$66,507	\$73,824	\$78,824	\$82,711
17	\$66,507	\$73,824	\$78,824	\$82,711
18	\$66,507	\$73,824	\$78,824	\$82,711
19	\$66,507	\$73,824	\$78,824	\$82,711
20	\$66,507	\$73,824	\$78,824	\$82,711
21	\$66,507	\$73,824	\$78,824	\$82,711
22	\$66,507	\$73,824	\$78,824	\$82,711
23	\$66,507	\$73,824	\$78,824	\$82,711
24	\$66,507	\$73,824	\$78,824	\$82,711
25	\$66,507	\$73,824	\$78,824	\$82,711
26	\$66,507	\$73,824	\$78,824	\$82,711
27+	\$66,507	\$73,824	\$78,824	\$82,711

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employee
Effective July 1, 2020 (Board Approved June 8, 2020)

240 Days				
Schedule	BC			
Step	Degree/Rank			
	BS	MA	AA	Doctorate
0	\$54,493	\$61,666	\$66,433	\$70,429
1	\$54,493	\$61,666	\$66,433	\$70,578
2	\$54,493	\$63,124	\$66,884	\$71,389
3	\$59,098	\$67,589	\$72,318	\$77,462
4	\$59,655	\$68,143	\$73,284	\$77,696
5	\$60,328	\$68,935	\$74,344	\$78,761
6	\$63,196	\$72,203	\$77,193	\$82,415
7	\$64,286	\$73,429	\$78,505	\$83,721
8	\$65,427	\$74,655	\$79,811	\$85,025
9	\$66,574	\$75,878	\$81,147	\$86,334
10	\$67,719	\$77,099	\$82,424	\$87,609
11	\$68,855	\$77,608	\$84,012	\$87,609
12	\$70,335	\$79,121	\$85,169	\$88,487
13	\$71,491	\$80,273	\$86,315	\$88,550
14	\$72,628	\$81,418	\$88,302	\$89,568
15	\$74,487	\$83,366	\$90,951	\$91,413
16	\$76,738	\$85,182	\$90,951	\$95,435
17	\$76,738	\$85,182	\$90,951	\$95,435
18	\$76,738	\$85,182	\$90,951	\$95,435
19	\$76,738	\$85,182	\$90,951	\$95,435
20	\$76,738	\$85,182	\$90,951	\$95,435
21	\$76,738	\$85,182	\$90,951	\$95,435
22	\$76,738	\$85,182	\$90,951	\$95,435
23	\$76,738	\$85,182	\$90,951	\$95,435
24	\$76,738	\$85,182	\$90,951	\$95,435
25	\$76,738	\$85,182	\$90,951	\$95,435
26	\$76,738	\$85,182	\$90,951	\$95,435
27+	\$76,738	\$85,182	\$90,951	\$95,435

HOOVER CITY BOARD OF EDUCATION
Assistant Principal Salary Schedule
Effective July 1, 2020 (Board Approved June 8, 2020)
12 Months, 8 Hours/Day

Schedule	AE/MA	AE/AA	AE/DR	AD/MA	AD/AA	AD/DR	AC/MA	AC/AA	AC/DR
Step	Assistant Principal - Elementary/ Certified Supervisor/ Specialist MA	Assistant Principal - Elementary/ Certified Supervisor/ Specialist AA	Assistant Principal - Elementary/ Certified Supervisor/ Specialist DR	Assistant Principal - Middle/ Certified Supervisor/ Specialist MA	Assistant Principal - Middle/ Certified Supervisor/ Specialist AA	Assistant Principal - Middle/ Certified Supervisor/ Specialist DR	Assistant Principal - High/ Certified Coordinator/ Specialist MA	Assistant Principal - High/ Certified Coordinator/ Specialist AA	Assistant Principal - High/ Certified Coordinator/ Specialist DR
0	\$74,932	\$78,973	\$83,013	\$77,856	\$81,896	\$85,936	\$88,557	\$92,597	\$96,637
1	\$76,057	\$80,097	\$84,137	\$79,025	\$83,065	\$87,105	\$89,886	\$93,926	\$97,967
2	\$77,182	\$81,223	\$85,263	\$80,191	\$84,232	\$88,271	\$91,213	\$95,255	\$99,294
3	\$78,305	\$82,344	\$86,386	\$81,360	\$85,401	\$89,440	\$92,541	\$96,581	\$100,622
4	\$79,429	\$83,469	\$87,510	\$82,528	\$86,569	\$90,610	\$93,869	\$97,910	\$101,950
5	\$80,553	\$84,594	\$88,634	\$83,695	\$87,736	\$91,775	\$95,198	\$99,238	\$103,279
6	\$81,677	\$85,717	\$89,757	\$84,864	\$88,903	\$92,945	\$96,527	\$100,568	\$104,607
7	\$82,801	\$86,842	\$90,880	\$86,031	\$90,070	\$94,111	\$97,856	\$101,896	\$105,936
8	\$83,924	\$87,965	\$92,006	\$87,200	\$91,239	\$95,279	\$99,183	\$103,224	\$107,264
9	\$85,049	\$89,090	\$93,130	\$88,367	\$92,407	\$96,448	\$100,513	\$104,553	\$108,594
10+	\$86,173	\$90,214	\$94,253	\$89,536	\$93,576	\$97,613	\$101,841	\$105,881	\$109,921

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Support Services/Classified Administrators
Effective July 1, 2020 (Board Approved June 8, 2020)

12 Months, 8 Hours/Day

Schedule	DA	DB	DC
Step	Director I	Coordinator, Network Administrator	Supervisor, Asst Dept Manager, Shop Foreman
0	87,300	73,867	65,998
1	88,608	74,975	66,987
2	89,919	76,085	67,978
3	91,230	77,192	68,969
4	92,536	78,301	69,958
5	93,846	79,408	70,949
6	95,157	80,515	71,938
7	96,466	81,623	72,929
8	97,776	82,731	73,918
9	99,084	83,313	74,909
10+	100,396	84,946	75,898
11	100,396	84,946	75,898
12	100,396	84,946	75,898
13	100,396	84,946	75,898
14	100,396	84,946	75,898
15	100,396	84,946	76,751
16	100,396	84,946	76,751
17	100,396	84,946	76,751
18	100,396	84,946	76,751
19	100,396	84,946	76,751
20	100,396	84,946	77,604
21	100,396	84,946	77,604
22	100,396	84,946	77,604
23	100,396	84,946	77,604
24	100,396	84,946	77,604
25	100,396	84,946	78,457
26	100,396	84,946	78,457
27+	100,396	84,946	79,309

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Support Services Directors/Coordinators
Effective July 1, 2020

12 Months, 8 Hours/Day						
Schedule	AC/MA	AC/AA	AC/DR	AB/MA	AB/AA	AB/DR
Step	Director I	Director II	Director III	Director IV	Director V	Director VI
0	\$88,557	\$92,597	\$96,637	\$98,776	\$102,815	\$106,857
1	\$89,886	\$93,926	\$97,967	\$100,258	\$104,300	\$108,339
2	\$91,213	\$95,255	\$99,294	\$101,739	\$105,780	\$109,820
3	\$92,541	\$96,581	\$100,622	\$103,223	\$107,261	\$111,302
4	\$93,869	\$97,910	\$101,950	\$104,704	\$108,743	\$112,785
5	\$95,198	\$99,238	\$103,279	\$106,183	\$110,223	\$114,264
6	\$96,527	\$100,568	\$104,607	\$107,666	\$111,706	\$115,746
7	\$97,856	\$101,896	\$105,936	\$109,147	\$113,187	\$117,228
8	\$99,183	\$103,224	\$107,264	\$110,629	\$114,669	\$118,710
9	\$100,513	\$104,553	\$108,594	\$112,111	\$116,151	\$120,192
10+	\$101,841	\$105,881	\$109,921	\$113,594	\$117,634	\$121,674

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Aides

Effective July 1, 2020 (Board Approved June 8, 2020)

Schedule	EA
	184 Days
Step	8 Hours/Day
0	\$22,259
1	\$22,619
2	\$22,980
3	\$23,340
4	\$23,700
5	\$24,061
6	\$24,421
7	\$24,781
8	\$25,142
9	\$25,502
10	\$25,862
11	\$25,862
12	\$25,862
13	\$25,862
14	\$25,862
15	\$26,223
16	\$26,223
17	\$26,223
18	\$26,223
19	\$26,223
20	\$26,583
21	\$26,583
22	\$26,583
23	\$26,583
24	\$26,583
25	\$26,943
26	\$26,943
27+	\$27,303

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Bookkeeper/Secretary/Registrar Effective July 1, 2020 (Board Approved June 8, 2020)

Schedule	FA	FB	FC	FD	FE	FF	FG
	Lead Secretary, Local School Bookkeeper	Secretary, Registrar	Secretary, Registrar	Secretary, Bookkeeper	Secretary	Central Office Bookkeeper	Central Office Secretary
Step	12 month 8 Hours/Day	12 month 8 Hours/Day	208 Days 8 Hours/Day	208 Days 8 Hours/Day	198 Days 8 Hours/Day	12 month 8 Hours/Day	12 month 8 Hours/Day
0	\$38,052	\$33,576	\$26,861	\$30,442	\$25,569	\$42,492	\$37,124
1	\$39,311	\$34,197	\$27,358	\$31,449	\$26,043	\$43,612	\$38,352
2	\$40,570	\$34,819	\$27,855	\$32,456	\$26,516	\$44,732	\$39,580
3	\$41,829	\$35,440	\$28,352	\$33,463	\$26,989	\$45,853	\$40,809
4	\$43,088	\$36,062	\$28,850	\$34,470	\$27,462	\$46,973	\$42,037
5	\$44,347	\$36,683	\$29,347	\$35,478	\$27,935	\$48,093	\$43,265
6	\$45,606	\$37,305	\$29,844	\$36,484	\$28,409	\$49,213	\$44,493
7	\$46,865	\$37,926	\$30,341	\$37,492	\$28,882	\$50,333	\$45,722
8	\$48,124	\$38,548	\$30,838	\$38,499	\$29,355	\$51,453	\$46,950
9	\$49,382	\$39,169	\$31,335	\$39,506	\$29,829	\$52,573	\$48,178
10	\$50,641	\$39,791	\$31,832	\$40,513	\$30,302	\$53,693	\$49,406
11	\$50,641	\$39,791	\$31,832	\$40,513	\$30,302	\$53,693	\$49,406
12	\$50,641	\$39,791	\$31,832	\$40,513	\$30,302	\$53,693	\$49,406
13	\$50,641	\$39,791	\$31,832	\$40,513	\$30,302	\$53,693	\$49,406
14	\$50,641	\$39,791	\$31,832	\$40,513	\$30,302	\$53,693	\$49,406
15	\$51,900	\$40,413	\$32,330	\$41,520	\$30,776	\$54,813	\$50,634
16	\$51,900	\$40,413	\$32,330	\$41,520	\$30,776	\$54,813	\$50,634
17	\$51,900	\$40,413	\$32,330	\$41,520	\$30,776	\$54,813	\$50,634
18	\$51,900	\$40,413	\$32,330	\$41,520	\$30,776	\$54,813	\$50,634
19	\$51,900	\$40,413	\$32,330	\$41,520	\$30,776	\$54,813	\$50,634
20	\$53,159	\$41,036	\$32,829	\$42,528	\$31,250	\$55,933	\$51,863
21	\$53,159	\$41,036	\$32,829	\$42,528	\$31,250	\$55,933	\$51,863
22	\$53,159	\$41,036	\$32,829	\$42,528	\$31,250	\$55,933	\$51,863
23	\$53,159	\$41,036	\$32,829	\$42,528	\$31,250	\$55,933	\$51,863
24	\$53,159	\$41,036	\$32,829	\$42,528	\$31,250	\$55,933	\$51,863
25	\$54,418	\$41,658	\$33,327	\$43,534	\$31,724	\$57,053	\$53,091
26	\$54,418	\$41,658	\$33,327	\$43,534	\$31,724	\$57,053	\$53,091
27+	\$55,677	\$42,281	\$33,825	\$44,542	\$32,315	\$58,173	\$54,319

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Child Nutrition Services Effective July 1, 2020 (Board Approved June 8, 2020)

Schedule	GA	GB	GC	GD	GE	GF	GG
Step	Elementary School Manager 186 Days 8 Hrs/Day	Middle School Manager 186 Days 8 Hrs/Day	High School Manager 186 Days 8 Hrs/Day	Assistant Manager 186 Days 7.5 Hrs/Day	Support Specialist 12 Month 8 Hrs/Day	CNP Worker 184 Days 6 Hrs/Day	CNP Worker 184 Days 7 Hrs/Day
0	\$27,083	\$31,150	\$34,139	\$23,850	\$51,340	\$17,564	\$20,492
1	\$27,782	\$31,942	\$34,973	\$24,540	\$52,367	\$18,155	\$21,181
2	\$28,481	\$32,734	\$35,808	\$25,230	\$53,393	\$18,746	\$21,870
3	\$29,181	\$33,526	\$36,643	\$25,920	\$54,418	\$19,336	\$22,559
4	\$29,880	\$34,318	\$37,477	\$26,611	\$55,448	\$19,927	\$23,248
5	\$30,579	\$35,110	\$38,312	\$27,301	\$56,472	\$20,517	\$23,937
6	\$31,279	\$35,902	\$39,147	\$27,991	\$57,501	\$21,108	\$24,626
7	\$31,978	\$36,694	\$39,981	\$28,681	\$58,527	\$21,698	\$25,315
8	\$32,677	\$37,486	\$40,816	\$29,371	\$59,553	\$22,289	\$26,004
9	\$33,376	\$38,278	\$41,651	\$30,062	\$60,580	\$22,880	\$26,693
10	\$34,076	\$39,070	\$42,485	\$30,752	\$61,607	\$23,470	\$27,382
11	\$34,076	\$39,070	\$42,485	\$30,752	\$61,607	\$23,470	\$27,382
12	\$34,076	\$39,070	\$42,485	\$30,752	\$61,607	\$23,470	\$27,382
13	\$34,076	\$39,070	\$42,485	\$30,752	\$61,607	\$23,470	\$27,382
14	\$34,076	\$39,070	\$42,485	\$30,752	\$61,607	\$23,470	\$27,382
15	\$34,775	\$39,862	\$43,320	\$31,442	\$62,636	\$24,061	\$28,071
16	\$34,775	\$39,862	\$43,320	\$31,442	\$62,636	\$24,061	\$28,071
17	\$34,775	\$39,862	\$43,320	\$31,442	\$62,636	\$24,061	\$28,071
18	\$34,775	\$39,862	\$43,320	\$31,442	\$62,636	\$24,061	\$28,071
19	\$34,775	\$39,862	\$43,320	\$31,442	\$62,636	\$24,061	\$28,071
20	\$35,474	\$40,654	\$44,155	\$32,132	\$63,665	\$24,651	\$28,760
21	\$35,474	\$40,654	\$44,155	\$32,132	\$63,665	\$24,651	\$28,760
22	\$35,474	\$40,654	\$44,155	\$32,132	\$63,665	\$24,651	\$28,760
23	\$35,474	\$40,654	\$44,155	\$32,132	\$63,665	\$24,651	\$28,760
24	\$35,474	\$40,654	\$44,155	\$32,132	\$63,665	\$24,651	\$28,760
25	\$36,174	\$41,446	\$44,989	\$32,823	\$64,693	\$25,242	\$29,449
26	\$36,174	\$41,446	\$44,989	\$32,823	\$64,693	\$25,242	\$29,449
27+	\$36,873	\$42,238	\$45,824	\$33,513	\$65,722	\$25,832	\$30,138

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Transportation
Effective July 1, 2020 (Board Approved June 8, 2020)

Schedule	HA	HB	HC	DC	JC	JE
	Bus Driver 184 Days 4 Hours/Day	Exceptional Education Driver (Grandfathered) 184 Days 4 Hours/Day	Bus Aide 182 Days 4 Hours/Day	Supervisor, Asst Dept Manager, Shop Foreman 12 Months 8 Hours/Day	Trainer, Parts Assoc 12 Month 8 Hours/Day	Mechanic 12 Months 8 Hours/Day
0	\$15,865	\$16,267	\$12,531	\$65,998	\$36,337	\$50,036
1	\$16,135	\$16,570	\$12,716	\$66,987	\$37,078	\$50,995
2	\$16,523	\$16,879	\$12,901	\$67,978	\$37,818	\$51,954
3	\$16,795	\$17,186	\$13,086	\$68,969	\$38,559	\$52,912
4	\$17,233	\$17,505	\$13,271	\$69,958	\$39,300	\$53,870
5	\$17,454	\$17,862	\$13,456	\$70,949	\$40,041	\$54,829
6	\$17,840	\$18,215	\$13,641	\$71,938	\$40,782	\$55,787
7	\$18,112	\$18,567	\$13,825	\$72,929	\$41,523	\$56,745
8	\$18,500	\$18,924	\$14,010	\$73,918	\$42,264	\$57,704
9	\$18,773	\$19,288	\$14,195	\$74,909	\$43,005	\$58,662
10	\$19,054	\$19,655	\$14,380	\$75,898	\$43,745	\$59,620
11	\$19,054	\$19,655	\$14,380	\$75,898	\$43,745	\$59,620
12	\$19,054	\$19,655	\$14,380	\$75,898	\$43,745	\$59,620
13	\$19,054	\$19,655	\$14,380	\$75,898	\$43,745	\$59,620
14	\$19,054	\$19,655	\$14,380	\$75,898	\$43,745	\$59,620
15	\$19,373	\$19,975	\$14,565	\$76,751	\$44,486	\$60,580
16	\$19,373	\$19,975	\$14,565	\$76,751	\$44,486	\$60,580
17	\$19,373	\$19,975	\$14,565	\$76,751	\$44,486	\$60,580
18	\$19,373	\$19,975	\$14,565	\$76,751	\$44,486	\$60,580
19	\$19,373	\$19,975	\$14,565	\$76,751	\$44,486	\$60,580
20	\$19,692	\$20,295	\$14,750	\$77,604	\$45,227	\$61,539
21	\$19,692	\$20,295	\$14,750	\$77,604	\$45,227	\$61,539
22	\$19,692	\$20,295	\$14,750	\$77,604	\$45,227	\$61,539
23	\$19,692	\$20,295	\$14,750	\$77,604	\$45,227	\$61,539
24	\$19,692	\$20,295	\$14,750	\$77,604	\$45,227	\$61,539
25	\$20,013	\$20,614	\$14,935	\$78,457	\$45,968	\$62,499
26	\$20,013	\$20,614	\$14,935	\$78,457	\$45,968	\$62,499
27+	\$20,332	\$20,934	\$15,120	\$79,309	\$46,709	\$63,458

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Custodian Effective July 1, 2020 (Board Approved June 8, 2020)

Schedule	IA	IB	IC
Step	Custodian 12 Months 8 Hours/Day	Custodian Team Leader 12 Months 8 Hours/Day	Custodian 184 days 8 Hours/Day
0	\$23,720	\$35,568	\$16,787
1	\$24,290	\$35,689	\$17,190
2	\$24,861	\$36,217	\$17,594
3	\$25,432	\$36,745	\$17,998
4	\$26,003	\$37,271	\$18,402
5	\$26,574	\$37,799	\$18,806
6	\$27,145	\$38,327	\$19,210
7	\$27,715	\$38,854	\$19,614
8	\$28,286	\$39,381	\$20,018
9	\$28,857	\$39,908	\$20,422
10	\$29,428	\$40,436	\$20,826
11	\$29,428	\$40,436	\$20,826
12	\$29,428	\$40,436	\$20,826
13	\$29,428	\$40,436	\$20,826
14	\$29,428	\$40,436	\$20,826
15	\$29,999	\$40,969	\$21,230
16	\$29,999	\$40,969	\$21,230
17	\$29,999	\$40,969	\$21,230
18	\$29,999	\$40,969	\$21,230
19	\$29,999	\$40,969	\$21,230
20	\$30,570	\$41,502	\$21,634
21	\$30,570	\$41,502	\$21,634
22	\$30,570	\$41,502	\$21,634
23	\$30,570	\$41,502	\$21,634
24	\$30,570	\$41,502	\$21,634
25	\$31,140	\$42,035	\$22,038
26	\$31,140	\$42,035	\$22,038
27+	\$31,711	\$42,568	\$22,441

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - School Nurse Effective July 1, 2020 (Board Approved June 8, 2020)

Schedule	KA	KB	KD	KE	KF
	LPN 188 Days 8 Hours/Day	RN 188 Days 8 Hours/Day	District Nurse 208 Days 8 Hours/Day	LPN 186 Days 8 Hours/Day	RN 186 Days 8 Hours/Day
0	\$24,250	\$43,831	\$50,403	\$23,992	\$43,365
1	\$24,250	\$43,831	\$50,403	\$23,992	\$43,365
2	\$24,250	\$43,831	\$50,403	\$23,992	\$43,365
3	\$25,330	\$48,211	\$55,444	\$25,061	\$47,698
4	\$25,330	\$48,211	\$55,444	\$25,061	\$47,698
5	\$25,330	\$48,211	\$55,444	\$25,061	\$47,698
6	\$26,461	\$50,322	\$57,870	\$26,180	\$49,786
7	\$26,461	\$50,322	\$57,870	\$26,180	\$49,786
8	\$26,461	\$50,322	\$57,870	\$26,180	\$49,786
9	\$27,106	\$50,995	\$58,646	\$26,817	\$50,453
10	\$27,106	\$50,995	\$58,646	\$26,817	\$50,453
11	\$27,106	\$50,995	\$58,646	\$26,817	\$50,453
12	\$27,559	\$51,924	\$59,709	\$27,266	\$51,372
13	\$27,559	\$51,924	\$59,709	\$27,266	\$51,372
14	\$27,559	\$51,924	\$59,709	\$27,266	\$51,372
15	\$28,124	\$53,107	\$61,074	\$27,825	\$52,542
16	\$28,124	\$53,107	\$61,074	\$27,825	\$52,542
17	\$28,124	\$53,107	\$61,074	\$27,825	\$52,542
18	\$28,577	\$53,792	\$61,860	\$28,274	\$53,220
19	\$28,577	\$53,792	\$61,860	\$28,274	\$53,220
20	\$28,577	\$53,792	\$61,860	\$28,274	\$53,220
21	\$29,029	\$54,480	\$62,653	\$28,720	\$53,900
22	\$29,029	\$54,480	\$62,653	\$28,720	\$53,900
23	\$29,029	\$54,480	\$62,653	\$28,720	\$53,900
24	\$29,481	\$55,129	\$63,302	\$29,168	\$54,543
25	\$29,481	\$55,129	\$63,302	\$29,168	\$54,543
26	\$29,481	\$55,129	\$63,302	\$29,168	\$54,543
27+	\$29,933	\$55,780	\$63,953	\$29,615	\$55,186

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Operations and Maintenance Effective July 1, 2020 (Board Approved June 8, 2020)

12 Months, 8 Hours/Day

Schedule	JB	JC	JD	JE	GE	DC
Step	Maintenance Tech	Apprentice	Journeyman	Master Craftsman	Support Specialist	Supervisor
0	\$32,470	\$36,337	\$43,305	\$50,036	\$51,340	\$65,998
1	\$33,241	\$37,078	\$44,192	\$50,994	\$52,367	\$66,987
2	\$34,012	\$37,818	\$45,079	\$51,953	\$53,393	\$67,978
3	\$34,783	\$38,559	\$45,966	\$52,911	\$54,418	\$68,969
4	\$35,553	\$39,300	\$46,853	\$53,869	\$55,448	\$69,958
5	\$36,324	\$40,041	\$47,740	\$54,828	\$56,472	\$70,949
6	\$37,095	\$40,782	\$48,627	\$55,786	\$57,501	\$71,938
7	\$37,865	\$41,523	\$49,514	\$56,744	\$58,527	\$72,929
8	\$38,636	\$42,264	\$50,400	\$57,703	\$59,553	\$73,918
9	\$39,407	\$43,005	\$51,287	\$58,661	\$60,580	\$74,909
10	\$40,178	\$43,745	\$52,174	\$59,619	\$61,607	\$75,898
11	\$40,178	\$43,745	\$52,174	\$59,619	\$61,607	\$75,898
12	\$40,178	\$43,745	\$52,174	\$59,619	\$61,607	\$75,898
13	\$40,178	\$43,745	\$52,174	\$59,619	\$61,607	\$75,898
14	\$40,178	\$43,745	\$52,174	\$59,619	\$61,607	\$75,898
15	\$40,947	\$44,486	\$53,060	\$60,579	\$62,636	\$76,751
16	\$40,947	\$44,486	\$53,060	\$60,579	\$62,636	\$76,751
17	\$40,947	\$44,486	\$53,060	\$60,579	\$62,636	\$76,751
18	\$40,947	\$44,486	\$53,060	\$60,579	\$62,636	\$76,751
19	\$40,947	\$44,486	\$53,060	\$60,579	\$62,636	\$76,751
20	\$41,717	\$45,227	\$53,946	\$61,538	\$63,665	\$77,604
21	\$41,717	\$45,227	\$53,946	\$61,538	\$63,665	\$77,604
22	\$41,717	\$45,227	\$53,946	\$61,538	\$63,665	\$77,604
23	\$41,717	\$45,227	\$53,946	\$61,538	\$63,665	\$77,604
24	\$41,717	\$45,227	\$53,946	\$61,538	\$63,665	\$77,604
25	\$42,486	\$45,968	\$54,832	\$62,497	\$64,693	\$78,457
26	\$42,486	\$45,968	\$54,832	\$62,497	\$64,693	\$78,457
27+	\$43,256	\$46,709	\$55,718	\$63,457	\$65,722	\$79,309

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Technology Effective July 1, 2020 (Board Approved June 8, 2020)

12 Months, 8 Hours/Day

Schedule	JD	JF	DB
Step	Technology Specialist I	Technology Specialist II	Technology Specialist III, Network Administrator
0	\$43,305	\$58,667	\$73,867
1	\$44,192	\$59,600	\$74,975
2	\$45,079	\$60,533	\$76,086
3	\$45,966	\$61,466	\$77,192
4	\$46,853	\$62,398	\$78,301
5	\$47,740	\$63,331	\$79,408
6	\$48,627	\$64,264	\$80,515
7	\$49,514	\$65,197	\$81,624
8	\$50,400	\$66,129	\$82,731
9	\$51,287	\$67,062	\$83,313
10	\$52,174	\$67,995	\$84,946
11	\$52,174	\$67,995	\$84,946
12	\$52,174	\$67,995	\$84,946
13	\$52,174	\$67,995	\$84,946
14	\$52,174	\$67,995	\$84,946
15	\$53,060	\$68,928	\$84,946
16	\$53,060	\$68,928	\$84,946
17	\$53,060	\$68,928	\$84,946
18	\$53,060	\$68,928	\$84,946
19	\$53,060	\$68,928	\$84,946
20	\$53,946	\$69,860	\$84,946
21	\$53,946	\$69,860	\$84,946
22	\$53,946	\$69,860	\$84,946
23	\$53,946	\$69,860	\$84,946
24	\$54,832	\$69,860	\$84,946
25	\$54,832	\$70,793	\$84,946
26	\$54,832	\$70,793	\$84,946
27+	\$55,718	\$71,726	\$84,946

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Substitutes and Other Effective July 1, 2020 (Board Approved June 8, 2020)

Substitute Teacher/Aide

Non-Certified	\$85/Day
Current Alabama Teaching Certificate	\$90/Day
Retired Teacher from Hoover City Schools and	\$95/Day

Substitute Transportation Workers

Bus Driver	\$80/Day
Bus Aide	\$60/Day

Substitute Nurses (Approved 8-13-2019)

LPN	\$120/Day
RN (Short Term)	\$200/Day
A.M./P.M. Bus Run	\$40/Run

Other

CNP Substitute (Approved 8-13-2019)	\$80/Day
Custodian (Approved 8-13-2019)	\$80/Day
Crossing Guard	\$28.46/Day

- * Long-Term Sub (after 15 consecutive days) Certified B-BS Step 0
Non-Certified E-EA Step 0