



Hoover City Board of Education

Annual Salary Schedules 2019-2020

Board Approved July 11, 2019

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Teacher and Other Certificated Employees (Board Approved 7-11-19)

188 Days				
Schedule	B			
Years Experience/ Step	Degree/Rank			
	BS	MA	AA	Doctorate
0	\$42,686	\$48,305	\$52,038	\$55,169
1	\$42,686	\$48,305	\$52,038	\$55,286
2	\$42,686	\$49,449	\$52,393	\$55,921
3	\$46,295	\$52,945	\$56,650	\$60,679
4	\$46,729	\$53,379	\$57,405	\$60,861
5	\$47,258	\$53,999	\$58,237	\$61,696
6	\$49,504	\$56,558	\$60,468	\$64,558
7	\$50,357	\$57,519	\$61,496	\$65,582
8	\$51,252	\$58,479	\$62,518	\$66,604
9	\$52,150	\$59,438	\$63,566	\$67,627
10	\$53,045	\$60,395	\$64,565	\$68,628
11	\$53,935	\$60,792	\$64,596	\$68,628
12	\$55,095	\$61,979	\$65,809	\$69,316
13	\$56,000	\$62,880	\$66,717	\$69,365
14	\$56,891	\$63,779	\$67,614	\$70,162
15	\$58,348	\$65,306	\$69,169	\$71,605
16	\$60,112	\$66,725	\$71,245	\$74,757
17	\$60,112	\$66,725	\$71,245	\$74,757
18	\$60,112	\$66,725	\$71,245	\$74,757
19	\$60,112	\$66,725	\$71,245	\$74,757
20	\$60,112	\$66,725	\$71,245	\$74,757
21	\$60,112	\$66,725	\$71,245	\$74,757
22	\$60,112	\$66,725	\$71,245	\$74,757
23	\$60,112	\$66,725	\$71,245	\$74,757
24	\$60,112	\$66,725	\$71,245	\$74,757
25	\$60,112	\$66,725	\$71,245	\$74,757
26	\$60,112	\$66,725	\$71,245	\$74,757
27+	\$60,112	\$66,725	\$71,245	\$74,757

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employee (Board Approved 7-11-19)

198 Days				
Schedule	BA			
Years Experience/ Step	Degree/Rank			
	BS	MA	AA	Doctorate
0	\$44,955	\$50,875	\$54,807	\$58,103
1	\$44,955	\$50,875	\$54,807	\$58,228
2	\$44,955	\$52,077	\$55,178	\$58,895
3	\$48,756	\$55,762	\$59,663	\$63,907
4	\$49,215	\$56,218	\$60,459	\$64,099
5	\$49,769	\$56,871	\$61,333	\$64,978
6	\$52,136	\$59,568	\$63,684	\$67,992
7	\$53,036	\$60,579	\$64,766	\$69,072
8	\$53,979	\$61,591	\$65,842	\$70,146
9	\$54,924	\$62,600	\$66,947	\$71,225
10	\$55,867	\$63,607	\$68,000	\$72,277
11	\$56,805	\$64,024	\$68,034	\$72,277
12	\$58,027	\$65,275	\$69,310	\$73,002
13	\$58,978	\$66,224	\$70,266	\$73,053
14	\$59,918	\$67,170	\$71,209	\$73,894
15	\$61,452	\$68,778	\$72,848	\$75,415
16	\$63,311	\$70,275	\$75,035	\$78,733
17	\$63,311	\$70,275	\$75,035	\$78,733
18	\$63,311	\$70,275	\$75,035	\$78,733
19	\$63,311	\$70,275	\$75,035	\$78,733
20	\$63,311	\$70,275	\$75,035	\$78,733
21	\$63,311	\$70,275	\$75,035	\$78,733
22	\$63,311	\$70,275	\$75,035	\$78,733
23	\$63,311	\$70,275	\$75,035	\$78,733
24	\$63,311	\$70,275	\$75,035	\$78,733
25	\$63,311	\$70,275	\$75,035	\$78,733
26	\$63,311	\$70,275	\$75,035	\$78,733
27+	\$63,311	\$70,275	\$75,035	\$78,733

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employee (Board Approved 7-11-19)

208 Days				
Schedule	BB			
Years Experience/ Step	Degree/Rank			
	BS	MA	AA	Doctorate
0	\$47,226	\$53,444	\$57,574	\$61,037
1	\$47,226	\$53,444	\$57,574	\$61,169
2	\$47,226	\$54,707	\$57,964	\$61,871
3	\$51,218	\$58,578	\$62,678	\$67,134
4	\$51,703	\$59,058	\$63,511	\$67,337
5	\$52,285	\$59,744	\$64,432	\$68,259
6	\$54,768	\$62,577	\$66,900	\$71,424
7	\$55,714	\$63,639	\$68,038	\$72,559
8	\$56,704	\$64,702	\$69,168	\$73,688
9	\$57,697	\$65,760	\$70,329	\$74,823
10	\$58,688	\$66,820	\$71,434	\$75,929
11	\$59,672	\$67,259	\$71,469	\$75,929
12	\$60,962	\$68,571	\$72,810	\$76,690
13	\$61,958	\$69,571	\$73,813	\$76,744
14	\$62,943	\$70,562	\$74,805	\$77,626
15	\$64,556	\$72,252	\$76,527	\$79,223
16	\$66,507	\$73,824	\$78,824	\$82,711
17	\$66,507	\$73,824	\$78,824	\$82,711
18	\$66,507	\$73,824	\$78,824	\$82,711
19	\$66,507	\$73,824	\$78,824	\$82,711
20	\$66,507	\$73,824	\$78,824	\$82,711
21	\$66,507	\$73,824	\$78,824	\$82,711
22	\$66,507	\$73,824	\$78,824	\$82,711
23	\$66,507	\$73,824	\$78,824	\$82,711
24	\$66,507	\$73,824	\$78,824	\$82,711
25	\$66,507	\$73,824	\$78,824	\$82,711
26	\$66,507	\$73,824	\$78,824	\$82,711
27+	\$66,507	\$73,824	\$78,824	\$82,711

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employee (Board Approved 7-11-19)

240 Days				
Schedule	BC			
Years Experience/ Step	Degree/Rank			
	BS	MA	AA	Doctorate
0	\$54,493	\$61,666	\$66,433	\$70,429
1	\$54,493	\$61,666	\$66,433	\$70,578
2	\$54,493	\$63,124	\$66,884	\$71,389
3	\$59,098	\$67,589	\$72,318	\$77,462
4	\$59,655	\$68,143	\$73,284	\$77,696
5	\$60,328	\$68,935	\$74,344	\$78,761
6	\$63,196	\$72,203	\$77,193	\$82,415
7	\$64,286	\$73,429	\$78,505	\$83,721
8	\$65,427	\$74,655	\$79,811	\$85,025
9	\$66,574	\$75,878	\$81,147	\$86,334
10	\$67,719	\$77,099	\$82,424	\$87,609
11	\$68,855	\$77,608	\$84,012	\$87,609
12	\$70,335	\$79,121	\$85,169	\$88,487
13	\$71,491	\$80,273	\$86,315	\$88,550
14	\$72,628	\$81,418	\$88,302	\$89,568
15	\$74,487	\$83,366	\$90,951	\$91,413
16	\$76,738	\$85,182	\$90,951	\$95,435
17	\$76,738	\$85,182	\$90,951	\$95,435
18	\$76,738	\$85,182	\$90,951	\$95,435
19	\$76,738	\$85,182	\$90,951	\$95,435
20	\$76,738	\$85,182	\$90,951	\$95,435
21	\$76,738	\$85,182	\$90,951	\$95,435
22	\$76,738	\$85,182	\$90,951	\$95,435
23	\$76,738	\$85,182	\$90,951	\$95,435
24	\$76,738	\$85,182	\$90,951	\$95,435
25	\$76,738	\$85,182	\$90,951	\$95,435
26	\$76,738	\$85,182	\$90,951	\$95,435
27+	\$76,738	\$85,182	\$90,951	\$95,435

HOOVER CITY BOARD OF EDUCATION
Assistant Principal Salary Schedule (Board Approved 7-11-19)

12 Months, 8 Hours/Day

Schedule	AE/MA	AE/AA	AE/DR	AD/MA	AD/AA	AD/DR	AC/MA	AC/AA	AC/DR
Step	Assistant Principal - Elementary/ Certified Supervisor/ Specialist MA	Assistant Principal - Elementary/ Certified Supervisor/ Specialist AA	Assistant Principal - Elementary/ Certified Supervisor/ Specialist DR	Assistant Principal - Middle/ Certified Supervisor/ Specialist MA	Assistant Principal - Middle/ Certified Supervisor/ Specialist AA	Assistant Principal - Middle/ Certified Supervisor/ Specialist DR	Assistant Principal - High/ Certified Coordinator/ Specialist MA	Assistant Principal - High/ Certified Coordinator/ Specialist AA	Assistant Principal - High/ Certified Coordinator/ Specialist DR
0	\$74,932	\$78,973	\$83,013	\$77,856	\$81,896	\$85,936	\$88,557	\$92,597	\$96,637
1	\$76,057	\$80,097	\$84,137	\$79,025	\$83,065	\$87,105	\$89,886	\$93,926	\$97,967
2	\$77,182	\$81,223	\$85,263	\$80,191	\$84,232	\$88,271	\$91,213	\$95,255	\$99,294
3	\$78,305	\$82,344	\$86,386	\$81,360	\$85,401	\$89,440	\$92,541	\$96,581	\$100,622
4	\$79,429	\$83,469	\$87,510	\$82,528	\$86,569	\$90,610	\$93,869	\$97,910	\$101,950
5	\$80,553	\$84,594	\$88,634	\$83,695	\$87,736	\$91,775	\$95,198	\$99,238	\$103,279
6	\$81,677	\$85,717	\$89,757	\$84,864	\$88,903	\$92,945	\$96,527	\$100,568	\$104,607
7	\$82,801	\$86,842	\$90,880	\$86,031	\$90,070	\$94,111	\$97,856	\$101,896	\$105,936
8	\$83,924	\$87,965	\$92,006	\$87,200	\$91,239	\$95,279	\$99,183	\$103,224	\$107,264
9	\$85,049	\$89,090	\$93,130	\$88,367	\$92,407	\$96,448	\$100,513	\$104,553	\$108,594
10+	\$86,173	\$90,214	\$94,253	\$89,536	\$93,576	\$97,613	\$101,841	\$105,881	\$109,921

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Support Services/Classified Administrators
(Board Approved 7-11-19)

12 Months, 8 Hours/Day			
Schedule	DA	DB	DC
Step	Director I	Coordinator, Network Administrator	Supervisor, Asst Dept Manager, Shop Foreman
0	87,300	73,867	65,998
1	88,608	74,975	66,987
2	89,919	76,085	67,978
3	91,230	77,192	68,969
4	92,536	78,301	69,958
5	93,846	79,408	70,949
6	95,157	80,515	71,938
7	96,466	81,623	72,929
8	97,776	82,731	73,918
9	99,084	83,313	74,909
10+	100,396	84,946	75,898
11			75,898
12			75,898
13			75,898
14			75,898
15			76,751
16			76,751
17			76,751
18			76,751
19			76,751
20			77,604
21			77,604
22			77,604
23			77,604
24			77,604
25			78,457
26			78,457
27+			79,309

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Support Services Directors/Coordinators (Board Approved 7-11-19)

12 Months, 8 Hours/Day						
Schedule	AC/MA	AC/AA	AC/DR	AB/MA	AB/AA	AB/DR
Step	Director I	Director II	Director III	Director IV	Director V	Director VI
0	\$88,557	\$92,597	\$96,637	\$98,776	\$102,815	\$106,857
1	\$89,886	\$93,926	\$97,967	\$100,258	\$104,300	\$108,339
2	\$91,213	\$95,255	\$99,294	\$101,739	\$105,780	\$109,820
3	\$92,541	\$96,581	\$100,622	\$103,223	\$107,261	\$111,302
4	\$93,869	\$97,910	\$101,950	\$104,704	\$108,743	\$112,785
5	\$95,198	\$99,238	\$103,279	\$106,183	\$110,223	\$114,264
6	\$96,527	\$100,568	\$104,607	\$107,666	\$111,706	\$115,746
7	\$97,856	\$101,896	\$105,936	\$109,147	\$113,187	\$117,228
8	\$99,183	\$103,224	\$107,264	\$110,629	\$114,669	\$118,710
9	\$100,513	\$104,553	\$108,594	\$112,111	\$116,151	\$120,192
10+	\$101,841	\$105,881	\$109,921	\$113,594	\$117,634	\$121,674

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Aides (Board Approved 7-11-19)

Schedule	EA
	184 Days
Step	8 Hours/Day
0	\$22,259
1	\$22,619
2	\$22,980
3	\$23,340
4	\$23,700
5	\$24,061
6	\$24,421
7	\$24,781
8	\$25,142
9	\$25,502
10	\$25,862
11	\$25,862
12	\$25,862
13	\$25,862
14	\$25,862
15	\$26,223
16	\$26,223
17	\$26,223
18	\$26,223
19	\$26,223
20	\$26,583
21	\$26,583
22	\$26,583
23	\$26,583
24	\$26,583
25	\$26,943
26	\$26,943
27+	\$27,303

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Bookkeeper/Secretary/Registrar (Board Approved 7-11-19)

Schedule	FA	FB	FC	FD	FE	FF	FG
	Lead Secretary, Local School Bookkeeper	Secretary/Registrar	Registrar	Secretary, Bookkeeper	Secretary	Central Office Bookkeeper	Central Office Secretary
	12 month	12 month	208 Days	208 Days	198 Days	12 month	12 month
Step	8 Hours/Day	8 Hours/Day	8 Hours/Day	8 Hours/Day	8 Hours/Day		
0	\$38,052	\$33,576	\$26,861	\$30,442	\$25,569	\$42,492	\$37,124
1	\$39,311	\$34,197	\$27,358	\$31,449	\$26,043	\$43,612	\$38,352
2	\$40,570	\$34,819	\$27,855	\$32,456	\$26,516	\$44,732	\$39,580
3	\$41,829	\$35,440	\$28,352	\$33,463	\$26,989	\$45,853	\$40,809
4	\$43,088	\$36,062	\$28,850	\$34,470	\$27,462	\$46,973	\$42,037
5	\$44,347	\$36,683	\$29,347	\$35,478	\$27,935	\$48,093	\$43,265
6	\$45,606	\$37,305	\$29,844	\$36,484	\$28,409	\$49,213	\$44,493
7	\$46,865	\$37,926	\$30,341	\$37,492	\$28,882	\$50,333	\$45,722
8	\$48,124	\$38,548	\$30,838	\$38,499	\$29,355	\$51,453	\$46,950
9	\$49,382	\$39,169	\$31,335	\$39,506	\$29,829	\$52,573	\$48,178
10	\$50,641	\$39,791	\$31,832	\$40,513	\$30,302	\$53,693	\$49,406
11	\$50,641	\$39,791	\$31,832	\$40,513	\$30,302	\$53,693	\$49,406
12	\$50,641	\$39,791	\$31,832	\$40,513	\$30,302	\$53,693	\$49,406
13	\$50,641	\$39,791	\$31,832	\$40,513	\$30,302	\$53,693	\$49,406
14	\$50,641	\$39,791	\$31,832	\$40,513	\$30,302	\$53,693	\$49,406
15	\$51,900	\$40,413	\$32,330	\$41,520	\$30,776	\$54,813	\$50,634
16	\$51,900	\$40,413	\$32,330	\$41,520	\$30,776	\$54,813	\$50,634
17	\$51,900	\$40,413	\$32,330	\$41,520	\$30,776	\$54,813	\$50,634
18	\$51,900	\$40,413	\$32,330	\$41,520	\$30,776	\$54,813	\$50,634
19	\$51,900	\$40,413	\$32,330	\$41,520	\$30,776	\$54,813	\$50,634
20	\$53,159	\$41,036	\$32,829	\$42,528	\$31,250	\$55,933	\$51,863
21	\$53,159	\$41,036	\$32,829	\$42,528	\$31,250	\$55,933	\$51,863
22	\$53,159	\$41,036	\$32,829	\$42,528	\$31,250	\$55,933	\$51,863
23	\$53,159	\$41,036	\$32,829	\$42,528	\$31,250	\$55,933	\$51,863
24	\$53,159	\$41,036	\$32,829	\$42,528	\$31,250	\$55,933	\$51,863
25	\$54,418	\$41,658	\$33,327	\$43,534	\$31,724	\$57,053	\$53,091
26	\$54,418	\$41,658	\$33,327	\$43,534	\$31,724	\$57,053	\$53,091
27+	\$55,677	\$42,281	\$33,825	\$44,542	\$32,315	\$58,173	\$54,319

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Child Nutrition Services (Board Approved 7-11-19)

Schedule	GA	GB	GC	GD	GE	GF	GG
	Elementary School Manager	Middle School Manager	High School Manager	Assistant Manager	Support Specialist	CNP Worker	CNP Worker
	186 Days	186 Days	186 Days	186 Days	12 Month	184 Days	184 Days
Step	8 Hrs/Day	8 Hrs/Day	8 Hrs/Day	7.5 Hrs/Day	8 Hrs/Day	6 Hrs/Day	7 Hrs/Day
0	\$27,083	\$31,150	\$34,139	\$23,850	\$51,340	\$17,564	\$20,492
1	\$27,782	\$31,942	\$34,973	\$24,540	\$52,367	\$18,155	\$21,181
2	\$28,481	\$32,734	\$35,808	\$25,230	\$53,393	\$18,746	\$21,870
3	\$29,181	\$33,526	\$36,643	\$25,920	\$54,418	\$19,336	\$22,559
4	\$29,880	\$34,318	\$37,477	\$26,611	\$55,448	\$19,927	\$23,248
5	\$30,579	\$35,110	\$38,312	\$27,301	\$56,472	\$20,517	\$23,937
6	\$31,279	\$35,902	\$39,147	\$27,991	\$57,501	\$21,108	\$24,626
7	\$31,978	\$36,694	\$39,981	\$28,681	\$58,527	\$21,698	\$25,315
8	\$32,677	\$37,486	\$40,816	\$29,371	\$59,553	\$22,289	\$26,004
9	\$33,376	\$38,278	\$41,651	\$30,062	\$60,580	\$22,880	\$26,693
10	\$34,076	\$39,070	\$42,485	\$30,752	\$61,607	\$23,470	\$27,382
11	\$34,076	\$39,070	\$42,485	\$30,752	\$61,607	\$23,470	\$27,382
12	\$34,076	\$39,070	\$42,485	\$30,752	\$61,607	\$23,470	\$27,382
13	\$34,076	\$39,070	\$42,485	\$30,752	\$61,607	\$23,470	\$27,382
14	\$34,076	\$39,070	\$42,485	\$30,752	\$61,607	\$23,470	\$27,382
15	\$34,775	\$39,862	\$43,320	\$31,442	\$62,636	\$24,061	\$28,071
16	\$34,775	\$39,862	\$43,320	\$31,442	\$62,636	\$24,061	\$28,071
17	\$34,775	\$39,862	\$43,320	\$31,442	\$62,636	\$24,061	\$28,071
18	\$34,775	\$39,862	\$43,320	\$31,442	\$62,636	\$24,061	\$28,071
19	\$34,775	\$39,862	\$43,320	\$31,442	\$62,636	\$24,061	\$28,071
20	\$35,474	\$40,654	\$44,155	\$32,132	\$63,665	\$24,651	\$28,760
21	\$35,474	\$40,654	\$44,155	\$32,132	\$63,665	\$24,651	\$28,760
22	\$35,474	\$40,654	\$44,155	\$32,132	\$63,665	\$24,651	\$28,760
23	\$35,474	\$40,654	\$44,155	\$32,132	\$63,665	\$24,651	\$28,760
24	\$35,474	\$40,654	\$44,155	\$32,132	\$63,665	\$24,651	\$28,760
25	\$36,174	\$41,446	\$44,989	\$32,823	\$64,693	\$25,242	\$29,449
26	\$36,174	\$41,446	\$44,989	\$32,823	\$64,693	\$25,242	\$29,449
27+	\$36,873	\$42,238	\$45,824	\$33,513	\$65,722	\$25,832	\$30,138

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Transportation (Board Approved 7-11-19)

Schedule	HA	HB	HC	DC	JE
	Bus Driver	Exceptional Education Driver (Grandfathered)	Bus Aide	Supervisor, Asst Dept Manager, Shop Foreman	Mechanic
	184 Days	184 Days	182 Days	12 Months	12 Months
Step	4 Hours/Day	4 Hours/Day	4 Hours/Day	8 Hours/Day	8 Hours/Day
0	\$15,865	\$16,267	\$12,531	\$65,998	\$50,036
1	\$16,135	\$16,570	\$12,716	\$66,987	\$50,995
2	\$16,523	\$16,879	\$12,901	\$67,978	\$51,954
3	\$16,795	\$17,186	\$13,086	\$68,969	\$52,912
4	\$17,233	\$17,505	\$13,271	\$69,958	\$53,870
5	\$17,454	\$17,862	\$13,456	\$70,949	\$54,829
6	\$17,840	\$18,215	\$13,641	\$71,938	\$55,787
7	\$18,112	\$18,567	\$13,825	\$72,929	\$56,745
8	\$18,500	\$18,924	\$14,010	\$73,918	\$57,704
9	\$18,773	\$19,288	\$14,195	\$74,909	\$58,662
10	\$19,054	\$19,655	\$14,380	\$75,898	\$59,620
11	\$19,054	\$19,655	\$14,380	\$75,898	\$59,620
12	\$19,054	\$19,655	\$14,380	\$75,898	\$59,620
13	\$19,054	\$19,655	\$14,380	\$75,898	\$59,620
14	\$19,054	\$19,655	\$14,380	\$75,898	\$59,620
15	\$19,373	\$19,975	\$14,565	\$76,751	\$60,580
16	\$19,373	\$19,975	\$14,565	\$76,751	\$60,580
17	\$19,373	\$19,975	\$14,565	\$76,751	\$60,580
18	\$19,373	\$19,975	\$14,565	\$76,751	\$60,580
19	\$19,373	\$19,975	\$14,565	\$76,751	\$60,580
20	\$19,692	\$20,295	\$14,750	\$77,604	\$61,539
21	\$19,692	\$20,295	\$14,750	\$77,604	\$61,539
22	\$19,692	\$20,295	\$14,750	\$77,604	\$61,539
23	\$19,692	\$20,295	\$14,750	\$77,604	\$61,539
24	\$19,692	\$20,295	\$14,750	\$77,604	\$61,539
25	\$20,013	\$20,614	\$14,935	\$78,457	\$62,499
26	\$20,013	\$20,614	\$14,935	\$78,457	\$62,499
27+	\$20,332	\$20,934	\$15,120	\$79,309	\$63,458

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Custodian (Board Approved 7-11-19)

Schedule	IA	IB	IC
Step	Custodian 12 Months 8 Hours/Day	Custodian Team Leader 12 Months 8 Hours/Day	Custodian 184 days 8 Hours/Day
0	\$23,720	\$35,162	\$16,787
1	\$24,290	\$35,689	\$17,190
2	\$24,861	\$36,217	\$17,594
3	\$25,432	\$36,745	\$17,998
4	\$26,003	\$37,271	\$18,402
5	\$26,574	\$37,799	\$18,806
6	\$27,145	\$38,327	\$19,210
7	\$27,715	\$38,854	\$19,614
8	\$28,286	\$39,381	\$20,018
9	\$28,857	\$39,908	\$20,422
10	\$29,428	\$40,436	\$20,826
11	\$29,428	\$40,436	\$20,826
12	\$29,428	\$40,436	\$20,826
13	\$29,428	\$40,436	\$20,826
14	\$29,428	\$40,436	\$20,826
15	\$29,999	\$40,969	\$21,230
16	\$29,999	\$40,969	\$21,230
17	\$29,999	\$40,969	\$21,230
18	\$29,999	\$40,969	\$21,230
19	\$29,999	\$40,969	\$21,230
20	\$30,570	\$41,502	\$21,634
21	\$30,570	\$41,502	\$21,634
22	\$30,570	\$41,502	\$21,634
23	\$30,570	\$41,502	\$21,634
24	\$30,570	\$41,502	\$21,634
25	\$31,140	\$42,035	\$22,038
26	\$31,140	\$42,035	\$22,038
27+	\$31,711	\$42,568	\$22,441

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - School Nurse (Board Approved 7-11-19)

Schedule	KA	KB	KD	KE	KF
Years Experience/ Step	LPN 188 Days 8 Hours/Day	RN 188 Days 8 Hours/Day	District Nurse 208 Days 8 Hours/Day	LPN 186 Days 8 Hours/Day	RN 186 Days 8 Hours/Day
0	\$24,250	\$43,831	\$50,403	\$23,992	\$43,365
1	\$24,250	\$43,831	\$50,403	\$23,992	\$43,365
2	\$24,250	\$43,831	\$50,403	\$23,992	\$43,365
3	\$25,330	\$48,211	\$55,444	\$25,061	\$47,698
4	\$25,330	\$48,211	\$55,444	\$25,061	\$47,698
5	\$25,330	\$48,211	\$55,444	\$25,061	\$47,698
6	\$26,461	\$50,322	\$57,870	\$26,180	\$49,786
7	\$26,461	\$50,322	\$57,870	\$26,180	\$49,786
8	\$26,461	\$50,322	\$57,870	\$26,180	\$49,786
9	\$27,106	\$50,995	\$58,646	\$26,817	\$50,453
10	\$27,106	\$50,995	\$58,646	\$26,817	\$50,453
11	\$27,106	\$50,995	\$58,646	\$26,817	\$50,453
12	\$27,559	\$51,924	\$59,709	\$27,266	\$51,372
13	\$27,559	\$51,924	\$59,709	\$27,266	\$51,372
14	\$27,559	\$51,924	\$59,709	\$27,266	\$51,372
15	\$28,124	\$53,107	\$61,074	\$27,825	\$52,542
16	\$28,124	\$53,107	\$61,074	\$27,825	\$52,542
17	\$28,124	\$53,107	\$61,074	\$27,825	\$52,542
18	\$28,577	\$53,792	\$61,860	\$28,274	\$53,220
19	\$28,577	\$53,792	\$61,860	\$28,274	\$53,220
20	\$28,577	\$53,792	\$61,860	\$28,274	\$53,220
21	\$29,029	\$54,480	\$62,653	\$28,720	\$53,900
22	\$29,029	\$54,480	\$62,653	\$28,720	\$53,900
23	\$29,029	\$54,480	\$62,653	\$28,720	\$53,900
24	\$29,481	\$55,129	\$63,302	\$29,168	\$54,543
25	\$29,481	\$55,129	\$63,302	\$29,168	\$54,543
26	\$29,481	\$55,129	\$63,302	\$29,168	\$54,543
27+	\$29,933	\$55,780	\$63,953	\$29,615	\$55,186

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Operations and Maintenance (Board Approved 7-11-19)

12 Months, 8 Hours/Day						
Schedule	JB	JC	JD	JE	GE	DC
Step	Maintenance Tech	Apprentice	Journeyman	Master Craftsman	Support Specialist	Supervisor
0	\$32,470	\$36,337	\$43,305	\$50,036	\$51,340	\$65,998
1	\$33,241	\$37,078	\$44,192	\$50,994	\$52,367	\$66,987
2	\$34,012	\$37,818	\$45,079	\$51,953	\$53,393	\$67,978
3	\$34,783	\$38,559	\$45,966	\$52,911	\$54,418	\$68,969
4	\$35,553	\$39,300	\$46,853	\$53,869	\$55,448	\$69,958
5	\$36,324	\$40,041	\$47,740	\$54,828	\$56,472	\$70,949
6	\$37,095	\$40,782	\$48,627	\$55,786	\$57,501	\$71,938
7	\$37,865	\$41,523	\$49,514	\$56,744	\$58,527	\$72,929
8	\$38,636	\$42,264	\$50,400	\$57,703	\$59,553	\$73,918
9	\$39,407	\$43,005	\$51,287	\$58,661	\$60,580	\$74,909
10	\$40,178	\$43,745	\$52,174	\$59,619	\$61,607	\$75,898
11	\$40,178	\$43,745	\$52,174	\$59,619	\$61,607	\$75,898
12	\$40,178	\$43,745	\$52,174	\$59,619	\$61,607	\$75,898
13	\$40,178	\$43,745	\$52,174	\$59,619	\$61,607	\$75,898
14	\$40,178	\$43,745	\$52,174	\$59,619	\$61,607	\$75,898
15	\$40,947	\$44,486	\$53,060	\$60,579	\$62,636	\$76,751
16	\$40,947	\$44,486	\$53,060	\$60,579	\$62,636	\$76,751
17	\$40,947	\$44,486	\$53,060	\$60,579	\$62,636	\$76,751
18	\$40,947	\$44,486	\$53,060	\$60,579	\$62,636	\$76,751
19	\$40,947	\$44,486	\$53,060	\$60,579	\$62,636	\$76,751
20	\$41,717	\$45,227	\$53,946	\$61,538	\$63,665	\$77,604
21	\$41,717	\$45,227	\$53,946	\$61,538	\$63,665	\$77,604
22	\$41,717	\$45,227	\$53,946	\$61,538	\$63,665	\$77,604
23	\$41,717	\$45,227	\$53,946	\$61,538	\$63,665	\$77,604
24	\$41,717	\$45,227	\$53,946	\$61,538	\$63,665	\$77,604
25	\$42,486	\$45,968	\$54,832	\$62,497	\$64,693	\$78,457
26	\$42,486	\$45,968	\$54,832	\$62,497	\$64,693	\$78,457
27+	\$43,256	\$46,709	\$55,718	\$63,457	\$65,722	\$79,309

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Technology (Board Approved 7-11-19)

12 Months, 8 Hours/Day			
Schedule	JD	JF	DB
Step	Technology Specialist I	Technology Specialist II	Technology Specialist III, Network Administrator
0	\$43,305	\$58,667	\$73,867
1	\$44,192	\$59,600	\$74,975
2	\$45,079	\$60,533	\$76,086
3	\$45,966	\$61,466	\$77,192
4	\$46,853	\$62,398	\$78,301
5	\$47,740	\$63,331	\$79,408
6	\$48,627	\$64,264	\$80,515
7	\$49,514	\$65,197	\$81,624
8	\$50,400	\$66,129	\$82,731
9	\$51,287	\$67,062	\$83,313
10	\$52,174	\$67,995	\$84,946
11	\$52,174	\$67,995	
12	\$52,174	\$67,995	
13	\$52,174	\$67,995	
14	\$52,174	\$67,995	
15	\$53,060	\$68,928	
16	\$53,060	\$68,928	
17	\$53,060	\$68,928	
18	\$53,060	\$68,928	
19	\$53,060	\$68,928	
20	\$53,946	\$69,860	
21	\$53,946	\$69,860	
22	\$53,946	\$69,860	
23	\$53,946	\$69,860	
24	\$54,832	\$69,860	
25	\$54,832	\$70,793	
26	\$54,832	\$70,793	
27+	\$55,718	\$71,726	

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Substitutes and Other (Board Recommendation 8-6-19)

Substitute Teacher/Aide

Non-Certified	\$85/Day
Current Alabama Teaching Certificate	\$90/Day
Retired Teacher from Hoover City Schools and	\$95/Day

Substitute Transportation Workers

Bus Driver	\$80/Day
Bus Aide	\$60/Day

Substitute Nurses

LPN	\$120/Day
RN (Short Term)	\$200/Day
A.M./P.M. Bus Run	\$40/Run

Other

CNP Substitute	\$80/Day
Custodian	\$80/Day
Crossing Guard	\$28.46/Day

* Long-Term Sub (after 15 consecutive days) Certified B-BS Step 0
Non-Certified E-EA Step 0